

Club Directors Code of Ethics Form

2016-2017 Season

1. No club can participate, require, or condone any act considered to be an offense under federal, state or local laws/ordinances.
2. It is the club's responsibility to adhere to all laws and rules governing business procedures of all applicable state and local laws.
3. Clubs are not to engage in discrimination based on age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, socioeconomic status, or on any basis prohibited by law.
4. Clubs are not to engage in sexual harassment. Sexual harassment is sexual solicitation, physical advances or verbal or non-verbal conduct that is sexual in nature.
5. All clubs must inform both their players and the players' parents and/or guardians that they risk bodily injury, including paralysis, dismemberment, and death, as well as loss or damage of property.
6. It is the club's responsibility to ensure that all paperwork and online registration of club affiliates (membership, entry forms, etc.) are completed and meets deadlines set by USAV/NCVA.
7. Clubs will not allow club affiliates to participate in any USAV/NCVA events or attend practices without being full members of the USAV/NCVA. It is the club's responsibility to ensure that all members of their club who participate at tournaments be registered with USAV/NCVA. Clubs will not allow a player to tryout for the club unless the player has a minimum of a tryout membership of USAV/NCVA.
8. It is the Club Director's responsibility to ensure the club follows the policy of the RVA (Regional Volleyball Association) that any club/entity intending to hire or use registered individuals in any sanctioned junior volleyball events and/or activities will accept and abide by the background screening policy. The following individuals must be screened: club directors, club administrators, team representatives, coaches, chaperones, and trainers who intend to register, affiliate, and/or participate with a junior volleyball club or team in a RVA. It is intended that the term "all adult club personnel" be all inclusive and not limited to only those categories identified herein. Additionally, the club/entity will enforce the penalties resulting from a negative background screening report. Failure to do so is grounds for automatic suspension of membership privileges to participate in RVA/USAV sanctioned junior events and/or activities.
9. No club will participate in a non-sanctioned volleyball event during the season. It is the club's responsibility to know if a tournament is sanctioned by USAV/NCVA.
10. It is the responsibility of the Club Director to ensure that each Junior Coach carries each participant's Medical Form Information to every event. If you attend an event without your medical forms, you may be removed from the tournament and other sanctions may apply. This is requirement of the NCVA and USAV.
11. All clubs must inform their coaches, players, and the player's parents and/or guardians that they must sign a USAV/NCVA "Waiver and Release of Liability" before they can become USAV/NCVA members.
12. All clubs must inform the members of the club, the parents and/or guardians about USAV/NCVA membership sanctions and tournament fees.
13. The club is responsible for payment of all tournament entry fees. The club is responsible to ensure that the NCVA receives membership and background check payments from all players/coaches involved with your club.
14. It is the club's responsibility to inform coaches, parents and/or guardians, and players about schedules, formats, deadlines, and sanctions for not meeting a deadline, chain of communication, policies, playing sites/directions and requirements for being a club in the NCVA region. This information can be found in the NCVA Handbooks and website
15. The club is responsible for the conduct of its players, coaches, parents, and spectators at events. Failure of attendees to follow all facility rules will incur a sanction as listed under Sanctions in the Handbook.
16. No club may contact an athlete, either verbally or in writing, who has committed to another club for the purpose of persuading them to leave the club to which they have committed. This does not prohibit anyone from giving any player, or the player's parents and/or guardians, information about their club tryouts, practices, organization or cost, if it is requested by the player or the player's parents and/or guardians.
17. It is the club's responsibility to adhere to the age definition set by USAV.
18. It is the Club Director's responsibility to inform all coaches/players/parents, etc. the food policy for each facility the NCVA uses. I understand if we do not adhere to this policy the team in question will incur a sanction as listed under Sanctions in the Handbook.
19. It is the Club Director's responsibility to know the policy for illegal players. If any of the clubs' teams are caught with an illegal player, they are subject to forfeiture from the event and other sanctions may apply.
20. It is the Club Director's responsibility to notify their coaches, players and the player's parents and/or guardians that failure to follow the code of conducts set by NCVA and USAV will result in the requirement to attend a behavioral seminar as outlined in the NCVA Handbook.
21. It is the responsibility of clubs to know the rules and regulations of the game of Volleyball.

All club directors realize that they must read and sign this code of ethics to operate clubs in the Northern California Region of USAV. Violation of the code may result in sanctions against the club. These sanctions may extend to loss of eligibility of the club to register with USAV/NCVA. Failure to understand any of the principles of this document does not constitute a defense for violation of its' rules. Furthermore, failure by a club and/or its club director to abide by the Club Director Code of Ethics will result in the club and/or its club director being subject to revocation, without limitation, to operate a club within the Northern California Region or any other RVA. I recognize that this Code of Ethics goes beyond the scope of the law, and should be treated with the same, or greater, respect and gravity with which I treat the laws and standards of my community.

I have read and understood the Club Director Code of Ethics. I agree to adhere to the Code of Ethics and to enforce it.

Name (print): _____
Last Name First Name Middle Initial

Signature: _____ Date: _____

Club Name: _____