



NO DINX / NCVA HIGH PERFORMANCE PARENT/GUARDIAN POLICIES AND PROCEDURES

Parent

1. No coaching.
2. We recommend that each participant have at least one parent or guardian present at the Parent's meeting to be held prior to or at the first practice.
3. Coaches have complete charge of their teams. Players and parents are expected to respect the coach's decisions and requests.
4. Problems that arise should be dealt with in the following order: Player-Coach, Parent-Coach, Parent-Director. Open communication is everyone's responsibility, yet everyone must be aware of the difference between asking questions and questioning. All coaches and the director are available to resolve problems. Following the chain of communication is, however, essential. This allows each player to learn to take responsibility for him/herself; it prevents micro-managing of the teams; and it preserves a reasonable workload for the director. For every player and parent, there will probably be situations in which you are not entirely happy with something. No matter what the concern, there are only two ways of dealing with it:
 - a) Conclude that it is not worth raising a fuss, and simply let it go; or
 - b) Talk with the appropriate person about the problem, be it a teammate or a coach.Be sure to follow the chain of communication. Any other type of response, such as complaining amongst teammates or parents, is divisive and detrimental to the team.
5. When and where we choose to communicate has a great deal to do with its ultimate success. Players and parents should request to meet with the coach to discuss sensitive issues. Before and after practice may be appropriate for brief, unemotional discussions, but difficult or emotional situations require that separate meetings be requested. Dealing with difficult problems immediately before practice usually does not result in a resolution, and can disrupt practice for the player, coach, and/or all team members. A coach cannot be expected to give up practice time to meet with parents or a player.
6. Parents **MAY NOT** discuss their son's/daughter's (or other athlete's) playing time with the coach on the day of competition, including before or after the competition. Lack of cooperation with this will result in the player being asked to leave with the parent. This subject is loaded with emotion and needs to be dealt with in a meeting with the coach and/or director at a later time.
7. Parents are encouraged to talk with coaches at appropriate times, yet should avoid discussing any player/coach conflict situations with the coach during competition or in the presence of any team member. Lack of cooperation with this will be dealt with in the same manner as in Policy #6 above.
8. Coaches will host question-and-answer sessions with parents. At least one such meeting will be held during June and July, and thereafter as necessary.
9. Disruptive or negative comments from parents directed at tournament officials or opponents are prohibited.
10. Beyond positive cheering for your son's/daughter's team, negative comments, parent sideline coaching, or even excessive displays of support for your son/daughter can be disruptive to the team effort. Lack of cooperation will be dealt with in the same manner as in Policy #6.
11. **Parents are critical in formulating goals and standards of excellence.** Without a strong parental influence, it is impossible for a young player to be motivated to achieve.
12. Parents traveling to the tournament to watch your daughter play understand not to interfere with the Chaperones responsibility and decision made for the team.

I have read and understand all of the policies and procedures set forth above, and hereby agree to abide by them.

