



## GOINGS-ON AROUND THE ORGANIZATION

by Katy Meyer  
Executive Director

I am fortunate! While most of my days are teeming with work dedicated to the betterment of officiating and the advancement of the PAVO mission, I still GET to officiate our great sport! Those of you who know me, know that I officiate both the indoor and beach disciplines of volleyball. Today I write to you from Culver City, California, where I spent the bulk of the day officiating at the 2018 West Coast Conference Championships for Women's Beach Volleyball. I was humbled by the welcome message given by a conference administrator who expressed a level of gratitude that both energized me and motivated me to say to you ~ THANK YOU! Thank you for the commitment you make to volleyball and officiating.

On Thursday, April 19, PAVO released my "2018 Member Registration ~ Welcome and Introduction" video message and report. I hope that you've had time to view the video message and read the full report. However, in the event you have been just as busy as I've been, [CLICK HERE](#) for easy access to the video message and report.

The end of April sees us four months into the calendar year, and a lot has already been accomplished. Since keeping you informed of the latest happenings is a fundamental responsibility of PAVO, below is a summary of "goings-on around the organization."

### Important Member Communications of 2018, so far:

- Official Word - January/February 2018: [Click here to review](#)
- Important Updates ~ 2018 NRT Sites, NCAA/PAVO Clinics, & RefSchool: [Click here to review](#)
- PAVO appoints new Director of Line Judge Training and Development: [Click here to review](#)

**PAVO Board of Directors Annual Meeting.** In their 2018 annual in-person, three-day meeting in Kansas City, Missouri, on March 9-11, the PAVO BOD welcomed one new member, Ms. Suzanne Lowry, and acted on several measures. Implementation of the changes enacted by these measures will occur throughout the year, but here is a quick run-down of actions taken:

- Approved the addition of a Director of Line Judge Training and Development. Simultaneously, the board also eliminated the Associate Director of NRT. This action creates a 13th position to the PAVO Board of Directors, one with voice and vote.
- Adopted amendments to the Category III points of the National Line Judge Point Renewal system to include appropriate levels of men's collegiate volleyball.
- Approved a motion to require National Referee Candidates to complete the *iREF* 400 modules, beginning in 2018, as part of the application process. The requirements for completion will be the same as the exams (no later than September 1 and at least two weeks prior to the date of the rating session).
- Approved a motion to require current National Referees to complete the *iREF* 300 and 400 modules by September 1, 2020.
- Approved a motion that any new *iREF* 400 modules must be completed as part of the annual maintenance requirements for current National Referees.
- Approved a motion to allow schools in the WIRSA Conference (approximately 18-25 schools) to use *iREF* 100 for intramural training for a nominal fee. The board approved this as a trial to expand the use of *iREF* to other groups.
- Approved a motion to amend Bylaw 6.1.7.7 to read "Internal review of PAVO statements and records at least once annually."
- Approved a motion to amend Bylaw 7.3 to read "Internal Review Committee," to reflect the fact that this committee does not perform an official audit.
- Approved a motion to expand the Internal Review Committee by one member. This committee reviews PAVO financial practices and procedures.
- Approved a motion to return the PAVO contributions to The Official Word to four times per year. Specific dates and content for the issues will be developed and sent to the Board of Directors for review and approval.

- Approved both the FY2018 (FYE February 2019) and proposed FY2019 (FYE February 2020) Annual Budgets.

***iREF.*** PAVO's proprietary, online training and education tool remains a high priority project. Members have received this training tool with open arms and the product is receiving a great deal of praise. Slated for release in the fall of 2018 are 3 new Master Classes, 8 new REFTalks, new CRS modules, and 5 "regular" teaching modules:

- Finding errors on Scoresheets
- Position Faults
- Debriefing
- Working with Line Judges (200)
- Working with Line Judges (300)

Additionally, the *iREF* committee has been tasked with reviewing *iREF* to see what edits are necessary for the 2018-2019 Rules and Technique changes.

All levels of *iREF* ~ 100 (Apprentice referees), 200 (Local referees), 300 (State referees), and 400 (National referees) are available now for use. *iREF* is a complimentary training tool for all current PAVO members.

As a reminder:

- 100-level courses are open to all current members (any certification)
- 200-level courses are:
  - open to all current members who are certified as Apprentice, Local, State, or National referees; Apprentice referees MUST have completed the 100-level courses first, others do not have 100 as a prerequisite
  - NOT open to anyone without a current referee certification
- 300-level courses are:
  - open to all current members who are certified as State, or National referees
  - open to current LOCAL referees who have successfully completed the 100- & 200-level courses
  - NOT open to anyone without a current referee certification
  - NOT open to Apprentice referees

- 400 level courses are:
  - open to all current members who are certified as National referees
  - open to current STATE referees who have successfully completed the 200 & 300 level courses
  - NOT open to Apprentice or Local referees, or anyone without a current referee certification

***RefSchool.*** The 2018 version of PAVO's *RefSchool* is now open and coincides perfectly with the women's spring collegiate season. In July, a second update will integrate the 2018 NCAA/PAVO Form A/B exam questions, as well as any updated rules interpretations.

With *RefSchool*, you can opt for short quizzes over a particular rule or take a full exam of sample questions, similar to the PAVO exam format. You will receive immediate feedback on your answers, along with rule references.

The cost of enrollment is only \$10 for PAVO members and provides full access from April 1, 2018, through March 31, 2019. That's a small investment that is sure to provide a big return!

Click [here](#) to learn more about *RefSchool*!

**Uniform Polo.** In a June 2016 article written for The Official Word, PAVO and USA Volleyball member readers were informed that "White shirts with the 'Certified Volleyball Official' logo on the left sleeve are headed for retirement. PAVO and USAV have adopted guidelines that will allow officials to wear the shirts with the 'retro' logo until August 2018. By then, a new version of the white shirt is expected to be available to go along with the blue and gray shirts that debuted last fall and during the 2015-16 USAV season." Well, here we are...a short 4 months away from that previously foretold date. Officials can purchase the new default white, the blue, and the gray uniform polos directly from [www.vbofficialsgear.com](http://www.vbofficialsgear.com). The default white with the contemporary mark (the new, jointly approved Certified Volleyball Official mark) is available in the poly-jersey (smooth) fabric, while the blue and gray continue to be available for purchase in both the original poly-check and new poly-jersey (smooth) fabrics. Don't wait ~ place your order today!



## 2018-19 PAVO MEMBER REGISTRATION

by Katy Meyer  
Executive Director

Welcome to the 2018-19 PAVO membership year! On Tuesday, May 1, at Noon CT you'll be able to access the online PAVO/NCAA Central Hub registration processes from the PAVO website. PAVO continues to make improvements to the online registration process in an effort to provide you a user-friendly, streamlined experience. While we are happy to provide you with assistance in the event you run into a problem during registration, we also recognize that you may be registering outside of our normal hours of business ~ Monday through Friday, 9:00 am CT to 5:00 pm CT (closed on major holidays and weekends). For 24/7 assistance, PAVO has updated the **PAVO Registration Instructions** video for 2018. Access to this step-by-step instructional video requires login in to the site. It will be available on May 1, from your **MyRefKit** tab. Closer to the opening of the online registration process, PAVO will communicate instructions via email. To ensure that you receive all of our communications, including those related to the 2018-19 Member Registration process, please be sure that your PAVO member profile page accurately reflects your preferred email address. Returning and new members are also encouraged to stay tuned to the PAVO website for the latest details regarding registration.

PAVO membership dues and NCAA Central Hub registration fees remain unchanged from 2017.

**2018 PAVO Membership Dues Structure.** As in previous years, the total amount collected by PAVO during the dues-payment process is made up of three parts – (I) PAVO dues that are retained by the central organization, (II) NCAA registration fee, which PAVO forwards to *ArbiterSports* on your behalf, and (III) local dues set by the Affiliated Board that you join, which are forwarded to that board by PAVO.

PAVO member registration is completed online and is open from May 1 through December 31, 2018. PAVO member benefits (including liability and participant accident insurance, certification maintenance and eligibility, PAVO programming discounts, complimentary access to *iREF*, etc.) are extended to all current Standard and Associate members, and those details can be found on the PAVO website

through the **Membership** tab. In a nutshell, though, here are the most pertinent points related to each membership level:

- a. **Standard Membership.** Again, in the 2018-19 membership year and continuing through the 2019-20 membership year, individuals choosing this level of membership will be charged \$75.00 (plus annual affiliated board dues and \$90 NCAA Central Hub registration fee). Choose this level of membership if you:
  - i. Hold a current PAVO referee certification, and/or
  - ii. Wish to be eligible to pursue PAVO referee certification in the 2018-19 membership year, and/or
  - iii. Are required by a conference and/or assignor to hold a current PAVO referee certification. Note that PAVO Standard members can also seek certification as a line judge or scorer at no additional membership cost.

This level of PAVO membership provides an important member-only benefit - deeply discounted NCAA Volleyball Central Hub registration and access fee (reference the 2018 NCAA Volleyball Central Hub Registration and Access Fees Structure section below).

- b. **Associate Membership.** Again, in the 2018-19 membership year and continuing through the 2019-20 membership year, individuals choosing this level of membership will be charged \$30.00 (plus annual affiliate board dues and \$40 NCAA Central Hub registration fee). Choose this level of membership if you:
  - i. Hold a current PAVO line judge and/or scorer certification, and/or
  - ii. Wish to be eligible to pursue a PAVO line judge and/or scorer certification in the 2018-19 membership year, and/or
  - iii. Are required by a conference and/or assignor to hold a current PAVO line judge and/or scorer certification.

This level of PAVO membership provides an important member-only benefit - deeply

discounted NCAA Volleyball Central Hub registration and access fee (reference the 2018 NCAA Volleyball Central Hub Registration and Access Fees Structure section below).

- c. **Affiliate Membership.** Again, in the 2018-19 membership year, individuals choosing this level of membership will be charged \$25.00. This level of membership is reserved primarily for select members of the volleyball and officiating communities who are not active officials. For complete details, visit the PAVO website. Affiliate membership registration must be pre-approved and is a manual process between the eligible individual and the PAVO Central Office.

Whether joining PAVO as a Standard member or an Associate member, you are required to do so through one of our Affiliated Boards. Each Affiliated Board independently sets an additional membership fee, and that amount varies from board to board.

You'll receive regular reminders in the days leading up to the May 1 opening for member registration. PAVO leadership and staff remain dedicated to ensuring a smooth, transparent, and secure online process. In 2018, and in one relatively seamless online process, all members will review and accept the Terms and Conditions of Membership, including the PAVO Code of Ethical and Professional Conduct, prior to submitting payment of both PAVO National and Affiliated Board dues, along with payment of the discounted NCAA Volleyball Central Hub registration fee.

As noted above, the total amount that you pay online consists of three parts:

**Part I: PAVO dues retained by the organization:**

PAVO Membership Year	PAVO Member Type	
	STANDARD	ASSOCIATE
2018 – 2019	\$75.00	\$30.00
2019 – 2020	\$75.00	\$30.00

**Part II: NCAA Registration Fee, forwarded by PAVO to ArbiterSports on your behalf:** Through ardent negotiations in 2017, PAVO members are able to register for the NCAA Volleyball Central Hub at a rate significantly reduced from the non-member

amount. Again in 2018-19, PAVO members will register for the NCAA Volleyball Central Hub at the following rates:

**NCAA Volleyball Central**

Hub Registration Year	PAVO Member Type	
	STANDARD	ASSOCIATE
2018 – 2019	\$90.00	\$40.00
2019 – 2020	\$90.00	\$40.00

The 2018 NCAA Central Hub registration process opens concurrently with the 2018 PAVO member registration process. In order to complete registration for the NCAA Volleyball Central Hub at the PAVO member rate, you must first successfully complete the 2018-19 PAVO membership registration process.

**Part III: PAVO Affiliated Board Dues, forwarded by PAVO to your local board on your behalf:** This amount is established by each affiliated board.

**2018 NAIA Volleyball Central Hub dues.** The NAIA also requires referees who work NAIA contests to register on their Central Hub. NAIA volleyball assignors and conferences are expected to enforce the requirement to register on the NAIA Central Hub for any referee who works more than two regular-season NAIA dates in the 2018 season and/or postseason play.

PAVO members who work NAIA matches will pay an additional \$50 **directly to the NAIA for Central Hub registration**. These fees are **not** paid as a part of your PAVO dues, as the NCAA registration is; the NAIA registration fee will be collected directly via the NAIA Central Hub.

Additionally, you may also be aware that the NAIA has developed a unique officials' uniform shirt for NAIA officials. For volleyball, the requirement to wear this shirt for NAIA officiating does not come from the NAIA National Office, but is a decision made by each NAIA conference. Be sure to check with the conference(s) you are contracting with to see if the NAIA shirt is required. If it is, there is only one supplier - Honig's Whistle Stop ([www.honigs.com](http://www.honigs.com)).

**Thank you for your time, and thank you for your membership.**





## PAVO NOMINATIONS ~ HONOR & EXCELLENCE IN SERVICE AWARDS

by *Tammy Dotson*  
Interim Director

-The PAVO Board is thankful to the many individuals who contribute their time and serve the PAVO volleyball community through their tireless actions and support of PAVO and the educational enhancement of volleyball officiating. Each year there are standout members who never give up the fight to serve selflessly. For that commitment, leadership, and dedication, PAVO would like to recognize those members with help from you, our PAVO members.

PAVO is seeking nominees for the "Honor Award" and the "Excellence in Service Award" for the June 2017 to May 2018 volleyball season. To assist with your nominations, here are some guidelines for each award.

**"Honor Award"** – This award honors a PAVO member who exceeds expectations, contributes to PAVO and its members, and exemplifies integrity and high moral character. Also, recipients promote PAVO and the sport of volleyball through leadership, committee work, writing or research, speaking or teaching, and officiating or rating. Honorees are enshrined in the PAVO Hall of Fame. [Click Here](#) for a complete description of the nomination guidelines and criteria.

To nominate a candidate for the "Honor Award," please submit the completed PAVO Honor Award Nomination

Form to PAVO, at [pavo@pavo.org](mailto:pavo@pavo.org) no later than **August 1, 2018**. To access the downloadable Nomination Form from the Awards and Recognitions link on the PAVO Resources tab of the website, [Click Here](#). If you have any additional questions, please contact Tammy Dotson, PAVO Interim Director by email ([interim.director@pavo.org](mailto:interim.director@pavo.org)) or phone (630-796-5754).

**"Excellence in Service Award"** – This award honors a PAVO member who demonstrates extraordinary service to PAVO over an extended period of time. Nominated individuals need to have served as a PAVO Board Chair or in another leadership role with a PAVO Affiliated Board in the past twelve months. [Click Here](#) for a complete description of the nomination guidelines and criteria.

To nominate a candidate for the "Excellence in Service Award," please submit the completed PAVO Excellence in Service Award Nomination Form to PAVO at [pavo@pavo.org](mailto:pavo@pavo.org) no later than **August 1, 2018**. To access the downloadable Nomination Form from the Awards and Recognitions link on the PAVO Resources tab of the website, [Click Here](#). If you have any additional questions, please contact Miki Kennedy by email or phone (888-791-2074).



## TAKE ACTION – BE PART OF THE PAVO BOARD

*by Tammy Dotson  
Interim Director*

It's that time of year again, and the **PAVO Board is accepting nominations through July 1** for two positions to take office as of January 1, 2019. The open board positions are Director-at-Large and Board Delegate.

The Director-at-Large position is currently held by Bill Thornburgh, and the Board Delegate position is currently held by Christina Fiebich. Both Bill and Christina have held office for the maximum 2-terms. Each of these PAVO Board of Director seats are filled by a vote of the current, eligible membership. Each position includes voice and voting privileges. Each elected member is eligible to serve a three-year term which begins January 1, 2019 and ends December 31, 2021.

Nominees for the Board Delegate seat must have held a leadership position with their Affiliated Board within the past five years. Both the Director-at-Large position and the Board Delegate position serve as a liaison

with PAVO Affiliated Board leadership, serve on various PAVO Board Committees, write articles for the Official Word, and carry out the work of PAVO.

If you are interested and are seeking to increase your contribution to serving volleyball officials, now is the time to take action!

PAVO members may nominate themselves or another member by submitting a volleyball resume and a letter of application stating why the candidate would be a strong representative and a good board member.

Nominations must be submitted **no later than July 1** to Tammy Dotson, PAVO Interim Director, via email at [interim.director@pavo.org](mailto:interim.director@pavo.org). Please contact Tammy with any questions about the nomination or election process, either by email or by phone at 630-796-5754.



## 2018 NCAA/PAVO EXAMS

by Brian Hemelgarn  
Director of Examinations

Although summer is the time for taking our rules exams, spring is the time the exam committees devote themselves to developing the question banks for all versions of our rules exams, plus the line judge and scoring exams.

The 2018 Line Judge Exam and Training Manual were released in early April, just in time for PAVO spring training camps and local line judge certification programs. The Line Judge Exam will be available online for National line judges in early summer, and National referees, remember, you also need to take the line judge exam online as part of your yearly certification requirements.

Since 2018 is a rule-change year, the rules exams will highlight this year's changes, as well as other points of emphasis recommended by the NCAA Women's Volleyball Rules Committee and the NCAA National Coordinator. Recent rules interpretations will also be part of the exam question bank. So, as you prepare for the fall season and the exams, make sure you review 2016 and 2017 rules interpretation bulletins on the NCAA Central Hub!

As a reminder, the Form A and B NCAA rules exams will be accessible only through the Central Hub, starting in mid-July. The PAVO Form C rules exam will be available online through the PAVO website by

logging in to your PAVO account. The Form C exam is intended for new/newer referees or for experienced referees seeking a little extra rules practice before the start of the season. The PAVO Central Office will send out an announcement when the online exams are available.

And one more important note: *RefSchool*, arguably our most popular pre-season training tool, will include the 2018 exam questions! So, you will not only be studying the rules, you'll be preparing for the Forms A, B, and C exams. You can sign up now for *RefSchool* at: <http://www.ruleboxsoftware.com/pavo.aspx>. The cost is only \$10 for PAVO members and \$15 for non-PAVO members.

The exams, *RefSchool*, and attendance at a pre-season NCAA/PAVO National Clinic this summer are integral parts of your pre-season preparation. Since it is a rule-change year, don't jump the gun when taking the exams! Attend a National Clinic, view *iREF* modules, and study training materials on the Central Hub before you dig into the exams.

I hope your summer is warmer than this spring has been! Enjoy time with family and friends, then buckle down and get ready for your best collegiate season yet!



## FIRST TIME EXPERIENCE AS A PAVO BOARD MEMBER

by Suzanne Lowry  
Director-at-Large

This past March, I had the opportunity to attend my first PAVO Board Meeting as a Director-at-Large. I was excited to attend this first board meeting, but also felt a bit of trepidation being the “new kid.”

I wanted to be prepared for the meeting by understanding more about PAVO. I studied the mission statement and PAVO purpose; I also read the bylaws and reviewed the minutes from last year’s board meeting. Being a Director-at-Large, I attended this meeting as the representative of 13 of the PAVO boards. I reviewed the annual reports submitted by the Board Chairs and spoke to several PAVO members regarding their vision and potential concerns with their PAVO membership.

Some of the other board members were relative strangers—I had only spoken to them on the phone; others were more familiar—having officiated together or been in rating sessions together. One is even a former collegiate volleyball opponent!

Even though the board members come from many varying backgrounds, we all share the same passion –

volleyball officiating. Each person had appropriate professional passion (a desire to fight for their point of view), but I was particularly impressed with the open minds and willingness to listen to the opinions of the other board members. Each person came to the table with an opinion but was willing to truly listen to many sides of the discussions.

The meeting took place over three (long) days and had a packed agenda. Various topics were covered from NCAA/Arbiter partnership, USAV relationship, review of annual reports and budget, training, ratings, clinics, exams, and the PAVO annual convention.

While the agenda was packed, we were able to find a bit of time for fun. From dinners out after the meeting adjourned to fun (but very competitive) games played during meeting breaks, the entire board worked very hard, but enjoyed our time together.

I’m looking forward to future board meetings and continuing to build relationships and represent the various local boards and their members.





## 2018 CLINICS

*by Anne Pufahl and Joan Powell  
Co-Directors of NCAA/PAVO Clinics*

The 2018 NCAA/PAVO dates/sites and clinic hosts have been posted on the PAVO website. Click [here](#) to view the list of locations. Last year a \$5.00 increase in clinic registration was approved, but because of the PAVO and Arbitrator increases, we opted to hold off and not overwhelm you with all the additional increases in the same year. The 2018 clinic registration will reflect the \$5.00 increase due to airfare, hotel, and rental car increases for the clinicians. The clinic fee has not been raised since 2009.

It is your professional obligation to attend a clinic each year—especially in a rule-change year. With 32 clinics available, hopefully, each of you will be able to find a clinic near you, or a date that fits into your summer schedule.

Many of you work year-round with very little break. Take this opportunity to attend a clinic and meet your friends, learn the new rules, and brush up on the collegiate techniques and points of emphasis! For those of you who will be experiencing CRS for the first year or the fourth year, the clinic is the place to get the latest information! CRS will be included in the regular clinic this season—it will not be optional. If this is your first CRS season, please review the CRS Fundamental PowerPoint. Of course, it would not hurt anyone with CRS experience to review the CRS module.

As soon as you get the clinic registration alert from PAVO, get online and choose your clinic!



## 2018 NATIONAL RATING TEAM SITES ANNOUNCED

*by Mara Wager*

PAVO is pleased to announce that National referee ratings will be conducted at four sites this fall:

- August 24-25 – Arizona State University (Tempe, Arizona)
- August 31-September 1 – Butler University (Indianapolis, Indiana)
- September 7-8 – US Air Force Academy (Colorado Springs, Colorado)
- September 14-15 – University of Florida (Gainesville, Florida)

National line judge evaluations will be held in conjunction with two of these sites, and those sites will be announced soon. Watch for additional announcement emails and information on the PAVO website ([www.pavo.org](http://www.pavo.org)).

Application forms and instructions are available on the PAVO website. Please read the instructions thoroughly. Applicants who comply with all instructions and present a professional and complete application will be given consideration for that effort. NRT sites are limited in available space, and typically there are more applicants than available slots. Candidates have until June 15 to submit applications.



## IREF COMMITTEE WORKING HARD TO UPDATE MODULES

by Donna Carter  
Director of Membership Development.

With the introduction of new rules, the *IREF* committee has been hard at work this Spring. Each new rule (Libero jersey, length of intermission, fixing errors on the lineup sheet, and changes to CRS) means that any module dealing with those subjects needs to be reviewed for accuracy. Then, the script and slides will be edited, as necessary. THEN, the modules will be reviewed for the techniques changes brought on by the rule changes. There are new CRS modules being created, which were on the calendar of items to be handled, and changes to those techniques need to be integrated into ALL teamwork modules. So much of what officiating teams do involves working together, communicating and helping each other. A simple word search of all *IREF* module scripts for the word “help,”

resulted in **35** modules that required review to see if they needed to be changed! The word “communication” resulted in **19** modules for review, and the words “lineup” and “turn” each resulted in **27** modules to review. The good news is that many of these references will not result in any necessary edits!

Our goal is to have everything edited and ready to go live in the Fall of 2018. Membership registration opens May 1, and it is important to PAVO and the committee that the training materials we provide are accurate and consistent. We encourage members to report any errors or inconsistencies so that we can promptly address any needed changes. That’s what we love about officiating – teamwork!



## PAVO Board of Directors/Staff

[www.pavo.org](http://www.pavo.org)  
1-888-791-2074

<b>Julie Voeck</b> , President	<b>Donna Carter</b> , Member Development Dir.	<b>Suzanne Dodd</b> , Camp Director
<b>Tammy Dotson</b> , Interim Board Member	<b>Christina Fiebich</b> , Board Delegate	<b>Chuck Fleet</b> , Board Delegate
<b>Brian Hemelgarn</b> , Examinations Dir.	<b>Suzanne Lowry</b> , Director-at-Large (2018)	<b>Jung Park</b> , Finance Director
<b>Joan Powell</b> , NCAA/PAVO Clinic Co-Dir	<b>Anne Pufahl</b> , NCAA/PAVO Clinic Co-Dir.	<b>Dan Swenson</b> , Director of Line Judge
<b>Bill Thornburgh</b> , Director-at-Large	<b>Mara Wager</b> , National Rating Team Dir.	Training and Development

### Staff

<b>Katy Meyer</b> , Executive Director	<b>Miki Kennedy</b> , Membership Services	<b>Marcia Alterman</b> , Executive Consultant
<b>Rachael Stringer</b> , Executive Coordinator		



## USAV Officials Commission/Assembly

[www.usavolleyball.org](http://www.usavolleyball.org)

<b>Devonie McLarty</b> , Chair, Officials Assembly	<b>Steve Owen</b> , Chair, Int'l Beach Officials Comm & Consultant
<b>Michael McPoyle</b> , Chair, National Indoor Officials Comm	<b>Keith Murlless</b> , Chair, Nat'l Beach Officials Commission
<b>Steve Robb</b> , Chair, Int'l Indoor Officials Comm	<b>Steve Kenyon</b> , Director, Nat'l Beach Officials Eval & Cert
<b>Becky Brockney</b> , Director, Int'l Indoor Scorers	<b>Ryan MacDowell</b> , Director, RVA Beach Officials Development
<b>Michelle Prater</b> , Director, Nat'l Indoor Ref Eval & Cert	<b>Suzanne Lowry</b> , Director, Beach Materials & Training Dvlpmt
<b>Chad Klunck</b> , Director, RVA Indoor Officials Development	<b>Tony Chan</b> , At-Large Beach Assembly Officials Representative
<b>Bill Thornburgh</b> , Director, Indoor Materials & Training Dvlpmt	<b>TBD</b> - At-Large RVA Beach Officials Representative
<b>Donnie Goodwin</b> , At-Large RVA Ref Representative	
<b>Pati Rolf</b> , At-Large National Indoor Referee Representative	<b>Kathy Ferraraccio</b> , Indoor Officials Consultant
<b>Lynne Updegraff</b> , At-Large RVA Scorer Representative	
<b>Glo Bailey</b> , At-Large National Indoor Scorer Representative	