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# THE OFFICIAL WORD NEWSLETTER



## PRESIDENT'S MESSAGE

**Stay in touch; you will be blessed**

*by Crystal Lewis  
PAVO President*

Over the past two decades, I have been amazed at how many friends have come into my life through this great sport of volleyball. Most will agree that we are very blessed, and wherever we go, near or far, there will be a friend that we can call and say "Hi" or "Hey, I'm in town, let's do dinner." I think we all tend to forget that life is too short and time doesn't stand still. Living in this fast-paced world, we'll have a decade flash before our eyes. We will find ourselves saying "I can't believe it's been so long since I've talked with my friends and wonder how they're doing these days."

I find myself with good intentions about keeping in touch, yet for one reason or another the time slips by. Now with the different chat services, it has allowed many to stay in touch. In this day and age, is this the route we're going and is it really the same as picking up the phone and calling? Maybe, or maybe not! It most likely depends on the generation in which you were raised. I do know that staying in touch in any way is definitely better than letting that decade go by without any communication.

If you have been a member of any other sport organization, you know that we are a special breed of folks. Everyone strives to make the atmosphere at a match or event a nice place to work. The camaraderie is amazing at our events, and if it were not for the outcries from parents and coaches, we would have the perfect job. Some, outside our cadre, will say we do it for the money, but we all know that isn't so! I don't want to sugar-coat it, and we do have those difficult times that we all would like to forget, but there must be many positive gains from being a volleyball official when we keep going back year after year to work these events. I think it is the joy and anticipation of spending time with our friends.

Yes, we have made many friends over the years and we will continue to make more for many years to come. But for now, I would like you to take the time and let your friends know "we are blessed for having them in our lives!"



USA Adult Open Volleyball Championships  
May 29-June 5, 2010 -- Phoenix Convention Center, Phoenix, AZ

USA Volleyball Girls' Junior National Championships  
June 24-July 3, 2010 -- Reno Sparks Convention Center, Reno, NV

USA Volleyball Boys' Junior National Championships  
June 30-July 7, 2010 -- Austin Convention Center, Austin, TX



## PAVO BOARD OF DIRECTORS MEETING REVIEW

### Highlights from the directors' meeting in Kansas City

by Crystal Lewis, PAVO President &  
Marcia Alterman, PAVO Executive Director

In March, the PAVO Board of Directors met in Kansas City where it tackled many pertinent and timely issues. Each PAVO director provided a report on their area of responsibility, and various programs were carefully reviewed.

Grassroots development and member services seemed to be a common theme this year for all board members. One long-range committee was formed to discuss how to increase consistency among local boards regarding practical exams, and another was charged with revamping the PAVO referee certification criteria and process. Large tasks to tackle, indeed!

The Line Judge Certification process had several modifications:

1. NAIA Championships were added to the national line judge renewal point opportunities.
2. Clarifications were made to the recommendation process: three signatures are still required for the initial certification, but there must be a minimum of two different people signing the form. Each observation must consist of a minimum of one 25-point set.
3. By May 15, existing PAVO referee members may access the line judge training video, manual, and exam online at no additional charge.
4. Line judge annual dues will be raised to \$20 in 2010, but the same insurance coverage as a referee member will be included. Line judges were not afforded insurance coverage before.
5. A DVD containing both the Line Judge Training Video and the Scorekeeper Training Video as well as a PDF version of both training manuals and exams will be distributed to each board chair at no cost, effective with the 2010 season.
6. A candidate application fee of \$50 was established for national line judge candidates who apply to attend an NRT site. An application deadline of June 30 was established as well.

7. National line judges who renew via the point system will pay a renewal fee of \$25.

Several changes were made to the point renewal process for National referees, effective in 2010:

1. A Category Two point can be earned by conducting one full-day formal referee clinic or rating session for a local board (based on NCAA rules). A maximum of 2 points per term may be earned with this criterion.
2. A Category Three point can be earned for working as a referee for the NCVF Division I Gold final matches.
3. A Category Three point can be earned for working as a referee at the final matches of the gold division of the AAU National Championships in the 16-, 17-, and 18-year divisions.
4. A Category Three point can be earned for working as a referee at the men's Armed Forces Championships.

Any non-PAVO member who pays a walk-up fee at an OTP clinic will be given a voucher and that fee will be credited toward their PAVO membership dues for that season if they decide to join PAVO.

PAVO made some changes regarding communications with members that are environmentally based and financially prudent as well:

1. This summer, every PAVO member's record will be changed to the default value for delivery of the *Official Word*, which is **e-mail** delivery. While maintaining e-mail delivery is encouraged, members may still opt for postal (printed) delivery, by changing that field in their member profile.
2. Members may no longer choose postal (printed) delivery of the *Rules Interpretation Newsletter*. Internet delivery

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## USA-INTERNATIONAL SCOREKEEPER SUB COMMISSION

by Donna Wigton  
Chair, Int'l Scorekeeper Sub-Comm

### Retirement

Although she will continue in a supervisory and mentoring role, we regretfully accept the retirement of **Janet Blue** (OD) as an active scorekeeper. We recognize and are deeply grateful for her twenty years of excellence on the FIVB sheet, which set the highest standard for us all to follow. Thank you!

### Upcoming Events

Three Men's **World League** matches will be contested this summer in Concord, NC (Egypt); Hoffman Estates, IL (Finland); and Wichita, KS (Russia). Scorekeepers assigned are: **Amber Fulk**, assisted by **Jeff Hoppen** in NC (both from Carolina Region); **Donna Wigton** (RM) assisted by **Roger Ozima** and **Roger Thinner** (both GL) in IL; and **Becky Brockney** (RM) assisted by **Sue Mailhot** (GP) in KS.

Due to the recent change in venue of the **High Performance Championships**, (Wisconsin Dells, WI July 25- 30) we have not been able to finalize all those assignments. **Janet Blue** (OD) will be the supervisor on the training court, and **Donna Wigton** (RM) will be Head Scorekeeper. We hope to complete all scorekeeper assignments very shortly.

The **2010 WOVD World Championships of Sitting Volleyball** will be held in Edmond, OK, July 11 - 18. Certified scorekeepers assigned are: **Cathy Hoy** (LS), **Terry Lawton** (SC), **Kim Williams** (PS), **Debbie Reed** (CH), **Emi Vishoot** (OV), and **Donna Wigton** (RM). As soon as the final number of teams is determined, the qualified scorekeepers assigned will be announced.

**Opens in Phoenix: The mandatory clinic for those wishing to receive Open assignments will be held on Friday, May 28, from 1:00 to 2:00.** It is imperative that those attending review the manual and the power point presentation prior to the clinic. Consult the February Official Word article for important information concerning this as well as National scorekeepers wishing to become candidates for qualified status. (There is no fee requirement at this time.) There will be an electronic scoresheet training at 2:00 to which any qualified scorekeeper is invited, and certified scorekeepers are asked to attend. For your convenience, here is the link again:  
<http://volleyball.teamusa.org/pages/2779>.

Looking forward to seeing you at an event this summer!

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PAVO Board of Directors meeting  
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will be the only option. Members without an e-mail in the system will need to communicate with their local board chair regarding delivery.

The final budget for 2010 was approved, with several noted changes and additions. More detailed information on the financial status of PAVO and the budget will be provided by Finance Director Jung Park.

As you can see, the discussion was intense, varied, and lengthy. The group certainly missed the presence of Anne Pufahl, who was unable to attend due to work obligations, but welcomed Mara Wager stepping into the NRT Director position and Brian Hemelgarn at his inaugural board meeting as Director of Examinations.



## UPDATE FROM OFFICIALS ADMINISTRATION CHAIR

by Glenn Sapp  
Chair, National Indoor Officials Commission

Hello everyone! We are winding down the USAV Junior season with national qualifiers and regional tournaments that will culminate with the Junior National Championships in Reno and Austin to complete the year. I hope everyone is having a fruitful and enjoyable season.

The Officials Commission met this past February with a very large agenda. The most pressing matter was to establish a more complete and encompassing process to elect our leadership for the Officials Assembly, the Officials Executive Council, and the Officials Commissions representatives to the USAV Administrative Council.

Currently the Officials Commission has two representatives on the USAV Administrative Council. At the last Officials Assembly held in May 2009, the group determined that the head of the Officials Executive Council (the position I currently hold) should also Chair the Officials Assembly and be one of the two officials' representatives to the USAV Administrative Council. Currently the second Officials Commission representative to the Administrative Council is Marcia Alterman, who was elected by vote of the Officials Executive Council last year. However, at the Officials' Assembly last May, the officials present wanted a more democratic process in place to select the second Officials Commission representative to the USAV Administrative Council. So, one goal at the Officials' Executive Council meeting in February 2010 was to establish that democratic process.

At the same time, we also needed to establish the election procedure for the "Officials" Director on the USAV Board of Directors. The "Officials" USAV Board of Directors position is currently held by Mike Carter, who holds that position through 2011. The USAV Board of Directors charged us with establishing a democratic process to elect that position as well. Since that position is a representative from the entire officiating community, a number of organizations needed to be included.

The election for the USAV Board of Directors position will be at the Officials' Assembly in 2011, as

determined by the USAV Board of Directors. Potential candidates can be nominated by any official (including self-nomination). A nominating committee designated by the Officials' Assembly Administrative Manual will review the candidates and forward appropriate names to the USAV Governance Committee for vetting.

Those candidates chosen by the Governance Committee will be voted upon at the May 2011 Assembly meeting.

The Chair of the Officials Assembly will serve an initial two-year term from May 2010 through May 2012; the position will have a four-year term in the future. The second representative to the Administrative Council will be elected in May 2010 for a four-year term, serving through May 2014. Staggering the two elections will ensure the Officials' Assembly will have continuity in representation and leadership.

For the USAV "Officials" Board of Director position and the Chair of the Officials' Assembly, the voting members at the Assembly in May will consist of:

- o Two delegates from each region
- o Two delegates from each affiliated member organization with officials' training programs
- o One delegate from each Beach Volleyball organization with officials' training programs
- o Members of the Officials Commission who are present

The second representative to the USAV Administrative Council will be voted on using a similar process; however, only the delegates from the regions and the members of the Officials' Commission who are present will vote.

All USAV Officials should have received an e-mail notice in March asking for nominations for Chair of the Officials Assembly and the second representative to the Administrative Council. These nominations will be reviewed and vetted, and the qualified candidates will be presented for election at the May meeting of the Officials Assembly.

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*Officials Administration*  
continued from page 4

In this newsletter, you will find an organizational chart that was drawn up at the February meeting, pending approval by the USAV Board of Directors. Even though not yet approved, it will assist in the understanding of who serves on the Officials Executive Council and the organization of the entire Officials' Commission.

Well - enough for now! I hope you all have a great remainder of the season.

<b>OFFICIALS ASSEMBLY*</b>
<b>EXECUTIVE COUNCIL</b>
Chair = Officials Assembly Chair (elected by assembly) Chair, International Indoor Officials Commission - Tom Blue Chair, Beach Officials Commission - Steve Owen Chair, National Indoor Officials Commission - Glenn Sapp Chair, National Indoor Referee Sub Comm - Kathy Ferraraccio Chair, National Indoor Scorekeeper Sub Comm - Emi Vishoot Affiliated Organizations Liaison- Marcia Alterman Elected RVA At-Large Referee Rep - Larry Dolvig Elected RVA At-Large Scorekeeper Rep - Alan Sowa
<b>Assembly Voting Members</b>
RVA Delegates (2 per Region) Affiliated Organization Delegates (2 per org) Commission members Beach Delegates (1 per member org w/Beach FOP)
<b>OFFICIALS SUB-ASSEMBLIES</b>
<b>RVA Referee Devopment Sub-Assembly</b>
Chair - Glenn Reid, RVA Referee Development Elected RVA At-Large Referee Representative - Larry Dolvig RVA Referee Zonal Representatives (4) RVA Referee Chairs
<b>RVA Scorekeeper Development Sub-Assembly</b>
Chair - Steve Crane, RVA Scorekeeper Development Elected RVA At-Large Scorekeeper Representative- Alan Sowa RVA Scorekeeper Zonal Representatives (4) RVA Scorekeeper Chairs
<b>RVA Beach Officials Development Sub-Assembly</b>
Chair - Steve Kenyon, RVA Beach Officials Development RVA Beach Officials Chairs
<b>Affiliated Organizations Sub-Assembly</b>
Chair - Marcia Alterman, Affiliated Organization Liaison Affiliated Organization Representatives
Officials Board of Directors Representative shall serve as ex-officio on all commissions and assemblies.
Staff will appoint liaisons to the officials commissions and assemblies.

<b>OFFICIALS COMMISSIONS</b>
<b>INTERNATIONAL INDOOR OFFICIALS COMMISSION</b>
Chair - Tom Blue
<b>International Indoor Referee Sub-Commission</b>
Chair - Tom Blue Doug Wilson - appointed member at-large Neill Luebke - appointed member at-large Fred Buehler - appointed member at-large Steve Robb - appointed member at-large Ex-officio - Nat'l Indoor Ref Sub Comm Chair - Kathy Ferraraccio
<b>International Indoor Scorekeeper Sub-Commission</b>
Chair - Donna Wigton Janet Blue - appointed member at-large Debbie Reed - appointed member at-large Ex-officio - Nat'l Indoor SK Sub Comm Chair - Emi Vishoot
<b>BEACH OFFICIALS COMMISSION</b>
Chair-Steve Owen
<b>International Beach Officials Sub-Commission</b>
Chair-Steve Owen Steve Robb - appointed member at-large Glenn Sapp - appointed member at-large Richard Bleau - appointed member at-large
<b>National Beach Officials Sub-Commission</b>
Chair - Steve Owen Director, Evaluation & Certification - Keith Murlless Director, RVA Development - Steve Kenyon
<b>NATIONAL INDOOR OFFICIALS COMMISSION</b>
Chair - Glenn Sapp
<b>National Indoor Referee Sub-Commission</b>
Chair - Kathy Ferraraccio Director, Evaluation & Certification - Brian Hemelgarn Director, RVA Referee Development - Glenn Reid Director, Camp Development - Gloria Cox Director, National Clinic Development - Michael McPoyle Elected RVA At-Large Referee Rep - Larry Dolvig Ex-officio - Affiliated Organizations Liaison- Marcia Alterman Ex-officio - International Indoor Officials Chair - Tom Blue
<b>National Indoor Scorekeeper Sub-Commission</b>
Chair - Emi Vishoot Director, Evaluation & Certification - Nancy Funk Director, RVA Scorekeeper Development - Steve Crane Elected RVA At-Large Scorekeeper Rep - Alan Sowa Ex-officio - Affiliated Organizations Liaison- Marcia Alterman Ex-officio - International Indoor Officials Chair - Tom Blue Ex-officio - Int'l Indoor SK Sub Comm Chair - Donna Wigton



## USA-INTERNATIONAL REFEREE COMMISSION

by Tom Blue  
Chair, USA-International Referee Commission

The USA-International Referee roster has grown with the addition of International Referee Candidates **Michael Gale** and **Bill Stanley** to the thirteen active International Referees. We are planning to send an additional USA-National Referee, **Jung Park** of the New England Region, to an International Referee Candidate course this year in Argentina. We also have the pleasure of hosting an International Referee, **Pedro Leon Garcia**, who has lived in Miami for three years and continues to represent Cuba while living in the USA.

The fifth annual International Referee Seminar, conducted by International Referee Commission member **Neill Luebke**, will be held in Phoenix this May in conjunction with the USA Volleyball annual meetings and the USA Championships. Our International Referees will take part in the National Referee Clinic to be given in Phoenix, and they will be participating in the Championship event. USA-National Referees who are qualified to work the Open Division at the USA Championships should have received their notification of eligibility and should be making plans to attend the Open Clinic in Phoenix on Friday afternoon. **Fred Buehler**, member of the International Referee Commission will be the Head Referee for the Open Division competition in Phoenix.

FIVB has announced the roster of International Referees who will participate in the World Championships this autumn. **Patty Salvatore** will be officiating at the Men's World Championship in Italy, as will **Pedro Leon Garcia**. **Ron Stahl** will be refereeing at the Women's World Championship in Japan. Patty and Ron will also be working this year as referees for FIVB's World League, the premiere annual event for the sixteen strongest men's teams on the planet. The USA's Men's team continues to be among the best in World League competition and will be hosting weekend events in Concord, North Carolina on June 18-19, playing Egypt; Hoffman Estates, Illinois on June 25-26, playing Finland; and Wichita, Kansas on July 9-10, playing Russia. Many USA-National and Junior National Referees and certified and qualified International Scorekeepers will be helping USA

Volleyball at these weekends, serving as line judges and primary as well as assistant scorekeepers, respectively. **Pati Rolf** will be refereeing at the FIVB World Grand Prix in Brazil this June; and **Mary Blalock** has been selected to officiate at the first Youth Olympic Games in Singapore in August. **Kevin Cull** will have the pleasure of accompanying the USA National Women's team to the VolleyMasters Competition in Montreaux, Switzerland in June, where eight of the strongest women's teams in the world will play. **Hansen Leong** will travel from his current residence in Korea to accompany the USA National Women's team to a tour of matches in Brazil in September which will serve as a warm-up for the World Championship.

NORCECA and Pan-Am events occupy a large part of the international schedule this summer. **Paul Albright** will accompany the Men's team to the Men's Pan-American Cup in San Juan, Puerto Rico at the end of May and I will have the pleasure of serving on the Refereeing Sub-Committee at that competition. **Julie Voeck** will go with the USA team to the Women's Pan-American Cup in Tijuana/Mexicali in mid June. NORCECA will conduct its Junior and Youth Continental Championships this summer. **Brian Hemelgarn** will accompany the Men's Junior team to Quebec, Canada in August; **Christian Genitrini** will go with the Women's Junior team to Mexico in July, candidate **Bill Stanley** will work the Boy's Youth Championship in Guadalajara in April, and candidate **Michael Gale** will travel to Guatemala with the USA Girl's Youth squad in April.

The World Military Sports Organization (CISM) will conduct the World Military Women's Volleyball Championship in Cherry Point, North Carolina at about the same time as the Open Championships in Phoenix. **Julie Voeck** and **Christian Genitrini** have been invited to accompany the USA Armed Forces all-star team to this event; and International Referee Commission member **Doug Wilson** will serve as the Head Referee for the event.

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## NATIONAL INDOOR SCOREKEEPER SUB-COMMISSION

by Emi Vishoot

Chair, National Indoor Scorekeeper Sub-Commission

*"Any change, even a change for the better, is always accompanied by drawbacks and discomforts."* - Arnold Bennett

*"Change is inevitable - except from a vending machine."* - Robert C. Gallagher

Change is difficult and challenging, and often creates anxiety and uncertainty. We've experienced several policy and procedural changes with respect to the upcoming National Championship events, including the revised process for selecting the officials for these events. The reduced number of adult teams, resulting in significantly fewer matches, necessitated a modification from the "first come, first served" approach. I hope the majority of you understand the rationale for the change. We recognize that transitioning to this new system will involve growing pains and we will make adjustments as we learn from our past efforts. As always, I welcome your comments and suggestions for improvements. This is and will continue to be a collaborative effort between both Sub-commissions.

One change that I hope you will consider a positive move is the elimination of the National scorekeeper clinics at the Open Championships, provided you complete and correct the online Form C scorekeeper test. Many of you have already taken the test, but due to my oversight in adding my email to the recipient list, I never received the test results. I have made arrangements with the webmaster to retrieve the previous test results and I will receive test results from now on. If your test result gets lost in this retrieval process, you will need to either forward your test result

and corrections to me or re-take and correct the online test. I hope the prospect of no scorekeeper clinic makes this request a reasonable sacrifice! You should have received an email with the specific instructions about the test by the time you receive this newsletter. If you decide to not comply with the test requirements, you will be required to sit through a scorekeeper clinic at 6:30 a.m. before that day's first match. I cannot imagine anyone would prefer this option instead of taking the test, but I'm often surprised by people's choices.

There will be additional changes coming down the pike. Starting next season, all National scorekeepers will be required to view an online scorekeeper clinic in addition to completing the Form C exam. We will examine the "in good standing" concept and determine a feasible set of criteria for National scorekeepers. This concept will require some flexibility since regions may not offer the same degree of participation as for referees. Finally, we will review the recertification requirements and examine the feasibility of a four-year cycle. Since National scorekeepers don't have a secondary option equivalent to a Qualifier, a four-year cycle calls for some creativity. Again, please share your ideas that may help us achieve these objectives. Unconventional thinking may be the key to our success.

I continue to feel privileged to work with all of you and be your advocate within the Officials Commission. I hope I can count on you to help me ensure that National scorekeepers maintain their vital function at all levels of this great sport.

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*International Referee Commission*  
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The ninth edition of the USA High Performance event will be held in Wisconsin Dells, Wisconsin this July. The Regions have recommended a list of USA-National and Junior National Referees to officiate at this event and around forty will be selected to attend and receive mentoring from National Referees as well

as International Referees. International Referee Commission member **Steve Robb** will be serving as the Referee Supervisor for the event and will be giving intensive training to four USA-National Referees invited to officiate on the premiere court.



## FROM THE DESK OF KATHY

by Kathy Ferraraccio  
Chair, National Indoor Referee Sub-Commission

Spring is finally in the air as we head full speed toward the conclusion of another USAV season. Qualifiers are in full swing and registrations are almost completed for the USAV Adult Open Championships and the Girls' and Boys' Junior National Championships.

It has been a busy season for the National Indoor Referee Sub-Commission as we have been hard at work finishing up old projects, beginning new ones, and keeping referees in-the-know with rules updates, training materials, and other USAV items and information.

- o As I hope you all know by now, we have updated and enhanced the volleyball referee training site at <http://www.volleyballreftraining.com/>. The site has training tools for all level of referees, and includes beach and scorekeeping materials, as well as officiating opportunities and up to date rules interpretations and techniques for USA Volleyball. If you have not yet visited the site, take a look before working your next tournament! The tools are invaluable for remaining current and discovering new tips to improve your officiating. Our goal is to continuously introduce new materials to the site, so make sure you bookmark the site for future reference. If you have any suggestions for future presentations, please contact either Glenn Reid ([greid55@aol.com](mailto:greid55@aol.com)) or Steve Webster ([steve@srwebster.com](mailto:steve@srwebster.com)). Also, if you are adept in the building of power point presentations, and would like to help in development of materials for the site, contact either Glenn or Steve. I'm sure they will be able to use your assistance!

I would like to thank Steve Webster, Kurt Moore, and Tom Sweeney for their tireless effort in making this the premier site for volleyball information. There are many others also involved, but these three have made the site what

it is, and they continue their work to keep the site fresh with new information for all who visit.

- o The registrations for Opens have closed, and contracts have been sent to all officials who have been accepted to work the tournament. Some of you received an email stating that you were not accepted to work the event. This was an extremely difficult process for the commissions, and Emi and I spent many sleepless nights finalizing the roster of officials for the tournament. We understand that there is disappointment in not being selected, but please know we are just as disappointed that we had to turn officials away - officials who enjoy working at the event, meeting new friends, and spending time with old friends. We believe that this system of acceptance is much better than the "first come, first served" system of the past, but also realize that we must refine it as we move forward. We truly appreciate your understanding, as well as the comments and suggestions we have been receiving. Be assured that the commissions will work towards not only the betterment of the tournament, but towards an equitable acceptance process for all national officials.
- o The registrations for the Boys' and Girls' Junior National Championships will be closing on May 1. In early April, there was already an overabundance of registrations for the Boys' JNC and not enough registrations for the Girls' JNC. If anyone would consider working in Reno instead of Austin, your chances of being accepted to work the tournament are much greater. Send George Egan ([george.egan@usav.org](mailto:george.egan@usav.org)) an email and let him know you would work the Girls' tournament if not selected, or in lieu of the Boys' event. It would be great to be able to say that we had

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*From the Desk of Kathy  
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enough referees at each event for the first time ever! It has always been tough working at the Girls' event since we do not have enough referees. But if enough register for the tournament, all referees could have some free time to enjoy the city of Reno.

We will be sending out contracts to both the JNC events as soon as possible after the close of registrations. The letter indicated that you would be informed by May 5, and I hope to hold to that date if at all possible. As was done for the Opens, all those not accepted to work will receive an email stating so.

- o The schedule has been set for the May meetings in Phoenix and it can be found on the USAV web site.

The second annual USAV Congress will be held on Thursday afternoon, May 27, and should prove to be an exciting and informative session. This is a great opportunity to learn where USAV is headed, not only in the indoor volleyball scene, but also in both the beach and international arenas.

Thursday night is the annual Boyce Banquet, where awards are presented to many deserving volleyball friends.

On Friday we begin all the officials' meetings. Take a look at the schedule and make sure you are aware of any meetings you wish to attend. All of them are open, and officials are welcome to sit in and hear the discussions that take place.

The Officials' Assembly will take place on Friday afternoon, and this year is an important one to attend. We will be voting on the officials' representatives to the Administrative Assembly for the upcoming years. You have all received information on this via email, and I hope you are reading those emails and ensuring your region sends knowledgeable voting representatives to the Officials' Assembly.

- o Right now we have a committee working on the maintenance requirements for national level referees. We hope to have a report on the work this committee has done so we can distribute the suggestions to national level referees for comments and feedback. This document has not been edited or refined in a number of years, so a complete revamp of the requirements has been needed for quite some time. We'll keep you posted on its progress.

- o This year, we worked hard to make sure that all national level referees had fulfilled their regional requirements before working any events. We worked with the head referees of national events, checking on dues payment and current background screening of all national officials. Next year, we will start this process much earlier since the boys' bid tournaments begin in early January! We should all be paying our dues and having our background screening done by November so we are ready to officiate when the new year rolls around.

- o Referees for the High Performance tournament have been selected and should have received notification by now. This is always an exciting tournament to work and receive valuable feedback on your officiating skills. You can read more information on this event in Tom Blue's article elsewhere in the newsletter.

I'm sure there is much that I am missing here, but this gives you a short overview of what the Referee Sub-Commission has been up to.

As always, if there is anything we can do for you please don't hesitate to contact me ([kathy@ferraraccio.com](mailto:kathy@ferraraccio.com)).

I look forward to seeing each of you during the upcoming championship season.



## WHICH WAY TO THE BEACH?

by Keith Murlless, Director, National Beach Officials Certification and Evaluation &  
Steve Kenyon, Director, RVA Beach Officials Development

To paraphrase a popular song "I've got my court by the water, my toes in the sand, not a worry in the world because I'm up on the stand, life is good today..."

As Beach Volleyball has grown in popularity across the country, the question has come up more and more frequently; "How can I get into Beach Volleyball officiating?" Well... if you're one of the significant number of indoor officials looking to "cross over" to the sand... your time has come!

The USA Beach Volleyball Officials Commission has organized a new "Beach Officials Training Program" (B-OTP). Through this program officials of any background will be able to hone their outdoor skills (as referees, scorekeepers, and line judges) and become formally certified as USA Beach Volleyball Officials.

### HOW DOES THE PROCESS WORK?

USA Beach Volleyball offers three levels of certification:

#### Local:

Introductory certification (similar to Provisional or Regional certifications indoor), which we hope will be offered *by your home Region* and represents a directed course of study. Regional Referee Chairs or their designee should assist interested referees with the use of on-line "Beach" study materials and use quizzes that reinforce learning. In-region Beach/Outdoor tournaments (Adult and Junior) can be used as practice grounds to gain valuable experience.

#### Zonal:

Mid-level certification (previously known as "Certified"), where candidates attend a *Zonal Clinic* offered in conjunction with higher level beach events. These course sites are administered by the National Beach Training and Certification Cadre. Classroom study, a rules exam and practical ratings are required. "Zonal" rated officials display a strong grasp of beach

concepts and techniques. Achieving a Zonal rating prepares the individual to begin professional work at mid-range events.

#### National:

"National" Officials have been evaluated thoroughly by the National Beach Cadre at professional-level beach events. They have demonstrated a firm knowledge of beach rules, techniques/protocols and have a sound experience base to draw upon. National Beach Referees are eligible to officiate for NORCECA events, FIVB events held in the USA, and are obvious candidates for professional employment.

### SO WHERE DO WE STAND?

We know that there is an immediate need for Beach training. Grassroots Tournaments, USA Volleyball Sponsored Events, NCAA "Sand Volleyball" and Professional Leagues will all benefit from the enhanced development of Beach Volleyball Officials. So let's get started!

The "Beach Officials Training Program" consists of three levels:

#### Level 1:

Our emphasis during this 2010 season will be to encourage as many officials as possible to take the first step, and **get "Locally" certified**. To accomplish this as quickly as possible, we're asking the Regions to help. We've provided the online study materials that you need to get started. Your Region will direct how you get "hands on" experience and maybe even your first evaluations. Region administrators can contact Steve Kenyon, Director for RVA Beach Officials Development, with questions or requests for materials and information regarding testing and practical evaluations.

#### Level 2:

For those officials that already have some sand

*Beach Referee*  
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between their toes... we're pleased to offer our first USA Beach Volleyball Zonal certification clinics. We are offering three clinic sites in 2010:

- July 9-11 Milwaukee, Wis.  
Qualifier Tour
- July 23-25 Southern Calif.  
Beach High Performance Program  
(exact site TBD)
- Aug 13-15 Hollywood, Fla.  
Int'l Development Qualifier (IDQ)

These clinics will be staffed by members of our National Cadre. Candidates will be required to attend a mandatory clinic prior to competition and will also have to pass rules and techniques exams that cover refereeing, scorekeeping and line judging sub-disciplines. The officials will be both coached and evaluated in each discipline during live competition. Successful candidates will have earned their "Zonal" Certification.

### **Level 3:**

Officials who currently hold Zonal certification are encouraged to continue their progress. Evaluations for a National candidate will generally occur at an AVP Tour event under the direct supervision of Steve Owen (Chair of the Beach Officials Commission and Director of Officials for AVP).

### **WHAT CAN I DO TO GET STARTED?**

"Online" training tools for Local certification as a Beach Official are now available at the USA Volleyball Referee Training and Education site: [www.volleyballreftraining.com](http://www.volleyballreftraining.com)

Currently there are four resources posted:

Under "Training/Presentations"

- o *Beach Volleyball Officiating: introduces the basic concepts and spirit of the game*
- o *USA Volleyball Outdoor Scorekeeping Clinic: guides you step by step through Outdoor Scorekeeping*

And under "Resources/Beach"

- o *Techniques, Mechanics and Procedures: an introductory training manual for "Local Beach Officials"*
- o *Rules Comparison Sheet: is a helpful table that compares Beach Doubles, with USA Volleyball and NCAA (Women) Indoor games.*

### **HOW DO I SIGN UP?**

Candidates for **Local** certification should contact their home Region's Referee Chair. **Zonal** or **National** candidates should contact Keith Murlless, Director for National Beach Officials Certification and Evaluation, as soon as possible.

Certainly this is a program very much "under construction." You can expect both improvements to these basic presentations and a wider range of training materials, in the near future. We do hope that these materials and clinics prove informative and helpful to each of you as you begin your Beach careers. Good luck and **SEE YOU ON THE SAND!**

### **CONTACT INFORMATION:**

USA Beach Volleyball Officials Commission--

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Abilene, TX 79605  
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Steve Kenyon: Director for RVA Beach Officials Development:  
2661 Shaw Road  
Marietta, GA 30066  
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Cell: 770-329-7823  
E-mail: [steve\\_kenyon@bellsouth.net](mailto:steve_kenyon@bellsouth.net)



## WE'LL MISS PAT

by Thomas Hoy  
Referee Chairperson, Lone Star Region

Patricia Murray McChesney was born August 30, 1928 in Wichita Falls, Texas where she excelled in high school sports and especially volleyball. After high school she attended Hardin-Simmons University where she met her companion (Howard) for the next 60+ years of her life. She retired from teaching after 32 years with most of it spent encouraging girls to take up her passion, volleyball. Pat played, coached, and served on committees for the last 65 years of her life. She attended the national volleyball tournament every spring and played in the national and international senior Olympic

Games, winning team medals at both venues. In 2000 she was the recipient of the USAV Frier Award recognizing her long time contributions to the game of volleyball. She served on the USAV Board of Directors for a number of years and chaired Olympic, National and All-American selection committees. She encouraged many officials during her time and supported players that wanted to officiate. Pat passed away on Monday, March 29, 2010 in her sleep, but in the presence of a granddaughter and two volleyball friends. We'll miss you Pat!

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## ADVANCED CAMP AT UCF ASPIRES TO A HIGHER CAUSE

The school's spring tournament raised \$2,000 for a children's home

by Donna Carter  
PAVO Camp Crew Chief

For the past five years, the University of Central Florida in Orlando has hosted a PAVO officials' training camp offering an opportunity for officials in the southeast to gain valuable training. Last year, for the first time, UCF's new head coach, Todd Dagenais, was our host. He proved himself to be accessible, accommodating and passionate about all aspects of the game - including officiating! He freely gave of himself during our classroom session, and was a great ambassador for the game and for the improvement of the coach-official relationship. The camp was a great success, due greatly in part to Dagenais hard work and support, and the fantastic facilities that were available.

When Dagenais and UCF offered to host a camp again this year, PAVO decided to make it an Advanced Camp for the first time. As part of the weekend, the campers participated in a classroom session the night before the camp, and once again, Dagenais was there to give of his time, knowledge and insight to help our campers become better officials. We did not know that he was also going to help us all become better people as well.

For two years, the UCF volleyball team has supported and worked closely with the Central Florida Children's Home of Orlando. This home provides a place for abandoned children. The UCF team and staff have been touched by this home, and have dedicated themselves to donating their time and efforts to help this wonderful charity. His passion for helping those children could not have been clearer during our classroom session.

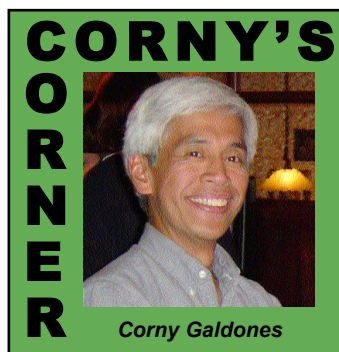
He decided to use his 2010 spring play date as a fundraiser for the home. He charged a nominal fee for the ten participating teams, of which 100 percent of the entry fee going to the home. He

charged a minimal admission for friends and parents, and also sent all the receipts to the home. The money they saved on officials by having a PAVO camp also went to Central Florida Children's. Save for immediate tournament expenses, all the money raised went to the home and led to a \$2,000 donation to the home.

There are plans in the works to make this an annual event. UCF will team up with PAVO to host an Advanced Camp each spring, at its facility, and every year it will be a fundraiser for the home. There is talk of expanding the tournament to include more courts, and provide more training, resulting in more money being donated to the charity.

In addition, an extra court that was not used by PAVO was used by the Central Florida Board of Officials (CFBO) to train and rate local officials. Raters James Phillips and Michael Hertz worked with officials to help build their skills. In addition, they provided on-court training for line judges on all of the courts, thereby releasing the teams from all officiating responsibilities. Next year, CFBO plans to add a full line judge clinic and line judge evaluators, and possibly a scorekeeping clinic as well. CFBO plans to charge a nominal amount to the participants in these services, and will add those funds to the amount contributed to the Central Florida Children's Home.

PAVO is excited about the opportunity to host an annual Advanced Camp at UCF in the spring - after all, who doesn't want to come to Florida in the springtime? I expect that PAVO will also find a way to help with supporting the Children's Home. I know that all of the participating staff were excited about the prospect, and inspired by Dagenais and the UCF team's example of finding a way to make a difference outside of our little world of volleyball.



## Line Judges Are Only As Good As You Make Them

*by Corny Galdones*

Have you ever thought, "My line judges were terrible."? They likely were, but it cuts both ways. They may have felt the same about you. Did it occur to you that you might have been the root of the problem and not them? Granted, players who are your work team would rather rest or be merry on their time off and may cop an attitude about helping out. It's up to you to put and keep them in the proper mood. To win them over using psychology is a knack. Reach out and appeal to their sense of duty, leaving their dignity intact no matter what. What about you? Does your attitude need adjusting too? The line judges are working with you, not for you. How you go about it makes a difference. Treating them as your equals receives cooperation, while bossing them around produces resentment. Turn them on or turn them off.

Before the match begins, gather all line judges and brief them. Brief means short, not skimpy. Keep it that way. Though their function is serious, don't make it sound like a funeral service. Show a pulse without bouncing off the walls. First, ask the players if they've been line judges before. If yes, many could care less about hearing old, tired instructions again. Try fresh reminders for a change. Here's a quick drill mainly for teens that livens them up and still covers all basics by finding out what they know. Hand them the line judge flags and quiz them on the signals for when the ball lands on the line or in the court; when the ball lands out of bounds; when the ball goes out of bounds off a player; when a server makes a foot fault; when the ball hits or passes outside the antenna; when they're not sure of the call; and where to stand during time-outs and when a server locates near them. Vary these scenarios to your taste. Correct their answers as needed. You want the flag to snap down for "in" and pop up for "out." Demonstrate how it's done. Last, direct them to signal all the time, no matter how obvious the call is. It's that simple, less than a minute. Tailor this routine to the line judges' experience and

the match gravity. Grab their interest, run through the ABC's and be done with it. Information overload does little except blow the pathetic, or bore the apathetic, out of their minds. Besides, you have other pressing duties waiting during warm-ups.

Many line calls are clear-cut. As a first referee, own these calls and signal your decision at once but as you signal, lock eyes with each line judge to be sure they're alert, doing their job from the very first serve. Nod your head as seen fit to provide them feedback. If they have a technique wrong, set them straight with the least public notice. Some may wander off to la-la land or signal when they feel like it. No, they don't. Keep them in the match. Reel them in by whistle, voice or hand cue, forgiving them with a smile. Hopefully, they'll be on it after that. During play, when a pancake is tried or the ball may have involved the antenna, seek them out for a possible signal. At the end of a rally if the outcome is up in the air, get their input before making a decision, especially the backside line judge for a potential "touch" on a ball spiked out of bounds. Give a "thumbs up" for a really great call of theirs but it turns stale when overdone. On a bad call, overrule it fast. Toot your whistle to draw everyone's attention then tap a palm to your chest to indicate "my call" followed by a confident display of your final decision. In every instance, shelter them from being harassed for their calls by anyone. All match long, engage with the line judges. Most expect it. Otherwise, they won't bother to concentrate. If you don't stay in contact and they miss a call, whose fault is that?

Lest we forget, the scorekeeper and second referee are also part of the work team. Apply similar views and approaches to them. As with the line judges, they should feel they're your partners in calling the match. Work as a team with the work team. It does wonders.



## KANSAS CITY, HERE WE COME!

### 2010 PAVO convention returns to the Midwest

by Peggy Schaefer  
PAVO Board Delegate

If last year's record-breaking attendance - 240 attendees - and well-received workshops are indicators of the benefits of attending the annual PAVO Officials' Convention, you'll want to be in the steak capital of the Midwest for this year's extravaganza in Kansas City, Mo. Dec. 15-18.

The Convention Committee will meet this month to begin planning the workshops that will be geared toward officials at every level of the game, from high school to Division I and will include workshops for scorekeepers and line judges. The "Breakfast with the Coordinators" event was a hit in Tampa and provided an opportunity for all attendees to meet and greet the different collegiate assignors throughout the country, and will be back in 2010.

One of the convention's most popular features, the semi-final analysis, also will return. In addition, attendees will get to collectively sit with their fellow officials and watch some of the best volleyball action around at the NCAA Division I Championships. To further "whet your chops" for the convention, consider the amenities below:

- o The PAVO headquarters hotel will be the Crowne Plaza Kansas City Downtown; the majority of PAVO sessions will be there. The hotel is located **directly across the street** from the convention

center, where the AVCA exhibit show and any AVCA/PAVO joint sessions take place, and three to four blocks from playing site, the fabulous Sprint Center.

- o PAVO has negotiated a block hotel rate of \$114/night for single/double/triple/quad (plus taxes). The reservation cut-off date is Nov. 21 for the block rate. NOTE: When a reservation is made, any cancellation results in a one-night charge.
- o The Crowne Plaza is about two blocks from the Kansas City Power & Light District, which is the new entertainment area. Information about this exciting area is at <http://www.powerandlightdistrict.com/>
- o For basic information about Kansas City, in general, refer to: <http://www.visitkc.com/index.aspx>.
- o And you won't want to miss seeing the Christmas lights and atmosphere at the Kansas City Plaza area. It's a unique and beautiful addition to put you in the Christmas mood!

Mark the date now, and get your appetites ready! We're going to Kansas City!

### PAVO RefSchool will be up and running by May 10, 2010!

Use RefSchool to increase your knowledge of officiating and improve your score on the PAVO annual examination. The 2010 NCAA rule changes and points of emphasis are part of the curriculum.

Select brief study quizzes that cover specific NCAA rules, or take a complete 25-question practice examination. Get immediate feedback and rule references.

Subscription fees: PAVO members - \$10, non-members - \$15.  
A subscription allows unlimited access from now until April 1, 2011.

Subscribe now, so you don't forget! Look for the link on the PAVO website to navigate to RefSchool!





## FIRST IMPRESSIONS

by Brian Hemelgarn  
PAVO Director of Examinations

First impressions. We always talk about making a good first impression as a referee as it relates to our professionalism. But this article isn't about that kind of first impression; it's about the first impression I was left with after attending my first PAVO Board of Directors' meeting in Kansas City in March.

I was recently approved by the PAVO Board of Directors to serve as their new director of examinations, filling the position formerly held by Mara Wager, who is now PAVO's director of the National Rating Team. I've been involved with the USAV exam-writing process for more than a decade, and I've worked closely with PAVO's exam director during that time as we wrote, reviewed, edited and produced the rules exams. However, I've never approached the exams from the PAVO/NCAA perspective, so when this opportunity was presented, it sounded like a good fit with my exam-writing experience. I didn't know what I was getting myself into!

Since accepting the position, I've also learned that the exam director assists with the practice exam in the PAVO Guidebook, as well as some additional responsibilities with the PAVO line judge and scorekeeper exams. And there is the recent addition to PAVO's online resources - Ref School - also includes study exams for which I'll also have some responsibility. I'm eager to be involved with these referee training tools since I enjoy enhancing and developing referee training and educational materials. But the REAL icing on the cake with this new gig is... being a member of the PAVO Board of Directors. True story.

Even though I'm new to the PAVO Board, I have known the current board members for a long time. As such, I guess I had a preconceived notion that a group of volleyball minds would be getting together to hash out some stuff over the course of a couple of days, that there would be some follow-up and a few tasks, and

the work would then be done. It didn't take long to dispel that notion!

My first impression came when I was added to the board e-mail distribution list. As we prepared for the Directors' conference call in February, Directors' reports - NRT, Convention, Exams, Executive Director, President, past-President - flew through cyberspace. It was lots for me to read in order to get up to speed in my new position.

My next "first impression" came during our conference call on Feb.15. I was totally impressed! With GoToMeeting, a web-based conference call service, we spent about two hours online together discussing agenda items for the March board meeting. This preliminary meeting helped us get well-organized in advance of our weekend in Kansas City. Everyone took a turn discussing his/her particular assignments and areas of responsibility, while the rest of us asked questions or requested additional information to be presented in March.

*Although these first impressions were all good, I'm starting to think to myself, "Wow. This might be a lot more work than I bargained for!"*

And my last "first impression" will be the one that sticks with me the most - our March board meeting. I've been to lots of meetings over the years, and many of those meetings included some of the people in the PAVO boardroom. But the dynamics of this group of volleyball professionals is something that I hadn't appreciated before. Nice. Very nice!

Our agenda was long -- four FULL pages. We had Friday, Saturday and half of Sunday to work. And boy, did we! With big "Joan Powell shoes" to fill, Crystal Lewis called our meeting to order at 9 a.m. Friday. Except for an hour lunch break at Panera's, we buckled down until 7:30 that night. We started again

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*First Impressions*  
continued from page 16

at 8 a.m. Saturday, and on this day, we had lunch AND dinner delivered to us in our meeting room, and we worked until well past 10 p.m. We managed to cover our entire 2010 agenda - a 2009 convention recap from Peggy Schaefer; 2010 NRT sites from Mara Wager; Marcia Alterman's executive director report; Board delegate reports; Julie Voeck's training camp report; rules and exam reports; website updates and 2010 OTP clinic info. You name it, we covered it - wrapping up on Sunday with Jung Park's finance report. We even managed to squeeze in a few team-building games, and we exchanged "white elephant" gifts too, just to add a little humor and some light-hearted moments to the weekend.

Honestly, my head was spinning! My notebook was full. We had action items assigned to us. Committees were formed. Tasks were delegated. Decisions were made. The 2010 season was laid out.

So my first impressions as a new PAVO Board member - this is one hard-working group of people! When we lock a bunch of forward-thinking, unselfish, devoted people in a room, the end result can be quite impressive. This group is no exception. If you are someone who's been to the PAVO Convention; a referee who has gone through the National rating process, attended a PAVO training camp or OTP clinic; an official who has visited the PAVO website; a referee who has taken a collegiate rules exam or used Ref School; or an official who has had an opportunity to be involved at the collegiate level in any way, these are the people who deserve "thank you" and "kudos"! We couldn't ask for a better group to represent us, to serve as our advocates, and to implement well-thought programs on our behalf.

There's a lot in store for us as collegiate volleyball officials in 2010 and beyond, and I'm honored to be involved. And more importantly, I'm honored to be a member of the PAVO Board of Directors. If there's something that I, or any of the other board members can do for you, don't hesitate to let us know. I'm already excited for the fall collegiate season to begin. And in the world of PAVO Board members, it already has!



## REFEREE TRAINING AND EDUCATION PROGRAM

### 2010 USAV TRAINING CAMPS

USAV will host a Premier Camp at the Girls' National Tournament in Reno, Nevada on June 27-29. This camp is recommended for Junior National candidates and other experienced Regional referees, who wish to elevate their level of officiating. Campers will be observed during their matches without the added pressure of being rated and will have the opportunity to meet with the trainers to review each match and ask questions. In addition, each camper will have the opportunity to officiate with a member of the USAV National Training Team. The camp will also include training in scorekeeping and line judging. The cost is \$250/camper and the registration form can be found on the USAV website at

[www.usavolleyball.org/content/index/3214](http://www.usavolleyball.org/content/index/3214)  
Space at this Premier Camp is limited, so register before the May 1, 2010 deadline!

The USAV Referee Training & Education Program will also be presenting a referee training camp in Phoenix, Arizona on June 26, 2010. This camp will benefit provisional and regional referees by providing training, feedback and observations from members of the USA Volleyball National Training Team. Campers will attend a classroom session Saturday morning and then be observed and evaluated in the first and second referee positions on Saturday afternoon. After each set of matches, the campers will be thoroughly debriefed and have the opportunity to discuss the matches and ask questions of the National Trainers. The cost of the camp is \$100 per person. Space in the camp is limited, so act now! To register for the Phoenix camp or for questions about any USAV camp, contact Gloria Cox at [gloria-cox@austin.rr.com](mailto:gloria-cox@austin.rr.com)



## PAVO /USA ADVANCED REFEREE TRAINING CAMP

Louisville, Kentucky, March 31-April 2, 2010

*by Marsha Goodwin*

Hello, Mudda, Hello, Fadda, here I am at Camp Gren...oops Camp Louisville!!! And don't take me home! What a great experience for a "seasoned" official. As a veteran collegiate official with more than 30 years experience, I had never gone to a PAVO Camp before...no reason...just never went. A fellow official told me that it was an incredible experience and that was an understatement. I had considered working a volleyball tourney in New Orleans, but when PAVO posted the sites for the Spring Camps, I instead applied for the Louisville Camp. I was accepted and began immediately searching for rooms and roommates for what promised to be a very rewarding learning experience. Volleyball has changed a great deal since I began officiating and I wanted to hear those "little pearls of wisdom" from the GREATS of volleyball officiating--you know, those little things that you never read or notice in other officials.

Julie Voeck, Director of the PAVO Camp program, corresponded with us several times prior to the camp about pertinent information and published a list of all the campers who would be attending. At our Pre-Camp meeting on Thursday evening, we all met at the Convention Center with the camp staff and later with the other 115+ referees who had been accepted to work the NCVF Collegiate Club Championships. Our camp staff included an impressive list: Doug Darling, Joan Powell, Clark Radcliffe, Bill Thornburgh, Julie Voeck, and Steve Webster. Deanna Summers was our technical expert, tasked with coordinating the video/DVD productions. After the individual introductions of the staff and 16 campers representing 11 states, Julie began our introductions to the actual procedures and what to expect during the camp. The air was thick with our nervousness, but the demeanor of the camp staff and their anecdotes

and light humor immediately put us at ease. We were given folders and schedules for the next two days and I was as excited as a 12-year old going to camp away from home for the first time! I found it difficult to sleep that evening and arrived quite early the next morning to get a "feel" for the place before my first assignment. I was so nervous by the time I arrived at the gym, I was almost in tears! I was ready to quit and head back to Tennessee, but a quick "pep" talk by Joan Powell immediately relieved some of the tension.

We were assigned to referee two matches, one as an R1 and one as an R2, to be videotaped and debriefed. Our third assignment would be a less intense evaluation, with one evaluator observing two courts – we would get post-match comments but no videotape. During those six matches over the two- day period, we were assigned to work with six different officials. Half of our matches were women's teams and half were men's teams. I was so nervous that I actually checked the lineup as the R2 for the serving team first. I immediately noticed my mistake and just carried on as if no one would notice it! Actually, my evaluator did NOT notice it, but I later pointed it out during our debriefing...I was as nervous as a cat in a room full of rocking chairs and felt that I was stumbling over my feet on my transition. Clark was my first evaluator and he pointed out little things that I did not even realize that I did! I pled guilty to all counts and realized immediately how valuable this experience was going to be. My next evaluator was Doug and I was working a men's match as an R1. I felt that this match went much more smoothly because I knew what to expect and the level of play in the men's match was much

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*Advanced Referee Camp  
continued from page 18*

quicker, which I really enjoyed. The last evaluation was Joan Powell, and her sense of humor immediately puts one at ease. She told me that when I give a "ball down" signal not to look at my hand where the ball landed. I did not even realize that I *did this* but have since then corrected it. I really felt the empathy of the evaluators and felt that they had been "in the trenches" where I had been before.

The following day was another great learning experience. After the first evaluator by Bill, he asked me what my goals were for the match. One of my goals is always consistency in ball handling, catching those tiny touches at the net, and communicating well with my R2. Bill asked if he could zoom in on my face and I said absolutely yes. After the match, he mentioned that I follow the ball too long and to look ahead to the next person to play the ball sooner. If I was focusing too long on the ball, I was merely watching the spin of the ball and that influences my tendency to call more illegal hits based on spin! This was harder for me to correct and I have really focused on that in the last two tournaments that I have worked. My next evaluator was Joan again - I worked as an R2 on a women's match. She told me to eliminate "traveling subs" and that I just needed to stand to signal for substitution before verbally reporting to the table. Maybe I felt the need to "bond" with my subs by traveling to where they were? The other great tidbit that Joan mentioned was that when indicating which player committed a net fault, try to open the hand up slightly toward the player because it is less threatening than pointing directly. My last evaluator was Steve. We had to obtain the assistance of an arbitrator because of a little incident with a match. Steve was very professional and supportive, complimenting us on the consistency and even flow of the match.

One little added jewel was having some time to wander around through the other 67 courts and observe great officials working great matches. I observed the Tennessee men lose a heartbreaker in three sets, and the Marquette men's team was phenomenal! I found myself really focusing on the officials and how calm, professional, and consistent they were in these higher level fast-paced matches. We had the option of staying to work matches on Saturday for pay, but I had committed to a fellow official to return to Nashville to work a one-day tournament.

At the end of the day on Friday, we were given the DVD of our matches. Julie assured us that she would copy all of our rating sheets and e-mail them to us to review later. I am anxious to receive those to review all of the other comments from the evaluators. I have worked one Juniors' tournament and one collegiate spring tournament since my camp experience two weeks ago. Correcting my errors has been the focus of those officiating experiences. This has to be one of the greatest learning adventures that I have experienced in my long officiating history. Betty Norman, a fellow camper, shared that this was her sixth camp! I was actually jealous and wondered why I had never done this before. As The Terminator Arnold says, "I'll be back!" This was SO much better than camp as a 12 year old!

*NOTE: Marsha Goodwin is a retired Wellness Teacher from Walker Valley High School in Cleveland, Tennessee. She is a Board Chair for the Southeastern Collegiate Officials Board, The State Supervisor of Officials for the Tennessee Secondary School Athletic Association, a Regional USA Volleyball Official, and the Section 3 Representative on the National Federation of High School Sports Volleyball Committee.*



## 2010 NCAA WOMEN'S RULES

### Changes and Clarifications

by Marcia Alterman  
NCAA Secretary/Rules-editor

The NCAA Women's Volleyball Rules Committee met in January of 2010. The committee reviewed data gathered during the 2009 season regarding length of matches and sets, numbers of substitutions used, and a complete injury report. The committee also looked at the rules proposals submitted by NCAA coaches and the results of the rules survey.

All of that data plus a great deal of productive deliberation and discussion resulted in the changes to be made for 2010. These changes have since been reviewed and approved by the NCAA Playing Rules Oversight Panel, and will be incorporated into the rules book for the 2010. Remember – the two-year cycle starts this year, so these rules will be effective for the 2010 and 2011 season. The next NCAA rule book after 2010 will be in 2012. The rule references below are from the 2009 Rule Book.

### 2010 & 2011 Volleyball Rules Changes

**Playing Surface.** (Rule 1.1.1.2)— Media personnel will be permitted on the court during timeouts and between sets unless prohibited by the host institution or tournament director. **Rationale:** The previous language was intended to designate media personnel's position during play. The new language clarifies the media's position at other times.

**Uniform Numbers.** (Rule 7.1.2.8)— A damaged jersey has been added as an exception to the requirement for players to retain the same number throughout the match. **Rationale:** The previous language only covered the situation where blood makes a uniform unusable. A damaged jersey or unreadable number must be dealt with in a like manner.

**Playing Faults and Consequences.** (Rule 8.1)— A “completed rally” is defined as the sequence of actions that begins with a service contact and ends with a point awarded. Libero replacements and requests for timeout, substitution or lineup check can only occur after a completed rally. **Rationale:** The previous rule language was not specific in the definition of a completed rally, so replay situations were open for interpretation. The new definition will help to clarify those situations.

**Pre-Match Protocols.** (Rule 9.1.1.1)— In a tournament situation, if a warm-up court in the same facility (complete with net and a team area as defined in Rule 1.3.5 for each team) is available for at least 10 minutes prior to the start of the timed warm-up period, the required 10 minutes of shared court warm-up may take place there rather than on the competition court. The warm-up protocol on the competition court may consist of only the last 19 minutes of the defined pre-match protocol. **Rationale:** This change will allow tournaments to run more efficiently and stay on time without reducing the overall warm-up time for the student athletes.

**Deciding Set Coin Toss.** (Rule 9.2.4.4)— Playing captains are no longer required to report for the deciding set coin toss. Any team representative may attend. **Rationale:** After a fourth set is completed, the playing captain who has been competing should be allowed to go directly to the team bench if necessary, rather than reporting to the referees for the coin toss. The pre-match coin toss can be conducted with any team representative; it is logical for the deciding game coin toss to use the same parameters.

*Continued on page 21*

**Team Lineup Submission.** (Rule 10.1.1.1)—Playing lineups for the first set of the match must be submitted at least three minutes prior to the end of the timed warm-up protocol. However, changes will be allowed without substitution until there is one minute remaining in the timed warm-up protocol. At that time, the lineups can be released to the official statisticians, announcer, and other appropriate parties. **Rationale:** The previous requirement to submit the lineup with only one minute remaining until match time did not allow sufficient time for the scorekeeper and assistant scorekeeper to accurately record the lineups on the official forms. The new process will allow that to occur, and still establish a point at which the lineups can be released to the statisticians and other match personnel.

**Rotation Fault (Wrong Server).** (Rule 13.2.3.1)—When a wrong player is about to serve the ball, the scorekeeper will wait for the service contact and then report the fault to the referees. The scorekeeper will not be responsible for stopping play. **Rationale:** The previous rule language called for the scorekeeper to stop play. However, frequently it was subsequently discovered that the scorekeeper's wrong server identification was incorrect. The new language will allow the second referee to use good judgment on stopping play or allowing the current rally to be completed before reviewing the scoresheet to determine if the server was indeed incorrect.

**Ball Crossing the Net ("Pursuit" Rule).** (Rule 15.1.1.1)—If a ball has crossed to the opponent's free zone that is pursuable per this rule, a player is no longer restricted from crossing under the net or net cable to retrieve the ball. **Rationale:** Other rule codes that have allowed this play have not reported a significant injury rate to players making this play, and have stated that a high percentage of successful retrievals are made by players using this path. If one of the most exciting plays in the

game of volleyball can be allowed without increased injury exposure, the rules should not prohibit it.

### **Significant Editorial Changes**

**Use of Electronic Aids.** (Rule 6.1.5)—Language will be added to indicate that the use of electronic devices within the facility is only restricted if the information being transmitted pertains to the competition.

**Illegal Equipment/Jewelry.** (Rule 7.3.2)—A clarification will be made to indicate that if jewelry or illegal equipment/uniform is discovered on a player who is on the court, a delay sanction will be assessed only if a delay results from requiring the jewelry or illegal equipment/uniform to be rectified.

**End of Match.** (Rule 9.3)—The language was modified to make the post-match handshake by players optional.

**Event Management.** (Page 100) —The instructions have been modified to allow cheerleaders and official team mascots to stay on one side throughout the match at NCAA Championship sites at the direction of the tournament committee. Cheerleaders and mascots will still be required to not interfere with the opposing team when they are on the court during timeouts and between sets.

**Event Management.**—Instructions have been added for use of the scoreboard horn/buzzer during the warm-up protocol, timeouts, and between sets.

**An Appendix** has been added to provide guidelines for identifying and dealing with concussions.



## PAVO-OTP CLINIC SCHEDULE-2010

by Anne Pufahl  
OTP-clinic Director

PAVO will host 29 clinics this summer over five weekends. The clinic sites and host contact information are listed below. You may contact the site host directly to get clinic start times. The clinic schedule will also soon be posted on the PAVO website as well, and clinic details may be obtained there.

As in previous years, clinic registration will be handled online. Online registration will be available on the PAVO website around June 15. The registration fees for 2010 have not been increased, and are listed below.

Thanks for your support and we look forward to seeing you at a clinic!

<b><u>CATEGORY</u></b>	<b><u>PRE-REGISTERED, PRE-PAID ONLINE</u></b>	<b><u>WALK-IN** (Payable at the door)</u></b>
<b>Current PAVO Member</b>	\$25 + local charges	\$50 + local charges
Non-PAVO member, non-collegiate referee	\$30 + local charges	\$55+ local charges
Non-PAVO member, women's collegiate referee	\$75 + local charges	\$100 + local charges

\*\* Pre-registration is highly recommended. Clinics are not required to accommodate attendees who are not pre-registered, and will do so on a space-available basis only.

See next page for complete schedule



## "I JUST HAVE ONE QUESTION FOR YOU"

by Thomas Hoy  
Referee Chairperson, Lone Star Region

Have you ever wondered what we USAV referee chairs have to deal with, or what makes up our day in the officiating world. Here is a sample of questions and statements we received as USAV referee chairs that will give you some insight as to why we are all known to be as patient as "Job."

"I received my rulebook today in the mail, you guys sent me the wrong one. I am an indoor official and you sent me the beach rulebook."

Q: "My team has white numbers on new light pink uniforms. A ref said it was not legal, is it?" A: "No it is not legal, these two colors are not contrasting. Is this your first year?"

Q: "I'm a new referee for club and I want to know how I get assigned to work? Do you tell me where to go?"

A: [Note: I reserved the right to answer the second question at a later time]..."I got your application but you still need to attend a clinic and get rated....."

"I'm signed up to officiate at the tournament this Saturday, I don't have white shoes so I'm going to wear my black shoes from basketball."

Q: "I had a team submit a lineup, then before the match started they had a sub, then after the first point they wanted another sub, then on the next play they wanted the original sub in, all in the same position. Is that legal? I allowed it, did I do ok?" A: "It is legal and you did ok, but please remember that coaches/players are sometimes confused and we must allow that confusion to play out to some type of natural realization (like, how does it feel to run out of subs later in the set)."

"I just moved here, do you need someone to referee your championship match at the juniors tournament this weekend?"

And as the world turns!



## 2010 OTP SCHEDULE

<b>DATE</b>	<b>SITE</b>	<b>HOST</b>	<b>HOST EMAIL</b>
24-Jul	Los Angeles, CA	Verna Klubnikin	vernaref@aol.com
24-Jul	Birmingham, AL	Pat Martin	riveroaks@msn.com
25-Jul	Murfreesboro, TN	Elaine Mitchell	earl_warpool@bellsouth.net
25-Jul	Pass Christian, MS	Angelle Simms	iwiltouchu@aol.com
25-Jul	Bismarck, ND	Dorothy Lick	dorothy@ndba.com
31-Jul	Tampa, FL	Eric Vlahov	evlahov@ut.edu
31-Jul	Minneapolis, MN	April Sutor	aprilsutor@yahoo.com
1-Aug	Chapel Hill, NC	Brian Jones	umpjones@aol.com
1-Aug	Denver, CO	Alan Suzuki	asuzuki@wac.org
7-Aug	Phoenix, AZ	Norma Carr	carrvb@msn.com
7-Aug	Newark, NJ	Alan Sowa	vbref@msn.com
7-Aug	Lansing, MI	Ann Hutchins	annhutchins@hotmail.Com
8-Aug	Santa Clara, CA	Ray Mink	raymink@aol.com
8-Aug	Harrisburg, PA	Trevor Zahniser	trevorz@paonline.com
8-Aug	Louisville, KY	Nancy Funk	nfunk@insightbb.com
14-Aug	Chicago, IL	Jennifer Mahler	jmahler@bigten.org
14-Aug	Omaha, NE	Bill Stanley	hopsinc@cox.net
14-Aug	Rochester, NY	Jeff McKinney	jeff.mckinney@gmail.com
15-Aug	Springfield, MA	Pat Demers	coachdemers@verizon.net
15-Aug	Dallas, TX	Carlos Rodriguez	losref@aol.com
15-Aug	Boston, MA	Steve Webster	steve@srwebster.com
21-Aug	Tacoma, WA	Marc Blau	blaumarc@qwest.net
21-Aug	San Antonio, TX	Carlos Rodriguez	losref@aol.com
21-Aug	Cleveland, OH	Diane Plas	jplas@prodigy.net
21-Aug	College Park, MD	Charles Ezigbo	charles.ezigbo@chrva.org
22-Aug	Spokane, WA	Dale Goodwin	goodwin@gonzaga.edu
22-Aug	Wichita, KS	Linda Frazier	linfraz@swbell.net
22-Aug	Hartford, CT	Jung Park	nwvcl@comcast.net
22-Aug	Indianapolis, IN	Bill Thornburgh	wthornbu@yahoo.com



## REQUIREMENTS FOR PAVO NATIONAL REFEREES

### Reminders of required tasks for Nationals

by Mara Wager  
NRT Director

PAVO National referees must fulfill several annual requirements in order to maintain their certification. The requirements are located on the PAVO website, [www.pavo.org](http://www.pavo.org). Once there, click on **Certification**, and then **National Referee Certification**.

The term for a National rating is four years. Certification expires on Dec. 31, four years after the rating was initially awarded, or renewed by means of meeting renewal guidelines. For example, the referees who earned their National ratings in the fall of 2009 will hold that rating until Dec. 31, 2013, as long as they fulfill their annual requirements. The first day of their four-year cycle is Jan. 1, 2010. Any points earned during the 2009 season will count toward their renewal.

### Maintaining a National Rating:

- o Pass Form A of the theoretical examination with a minimum score of 90 without consulting a rule book or other resources. If a score of 90 is not attained on Form A, the referee can be re-examined using Form B. More information is in the PAVO Theoretical Exam Procedures in the annual board packet. Check with your board chair first about this document if you have questions.
- o Submit a completed theoretical examination answer sheet or online test results to the NRT Director by **Sept. 15th** each year.
- o Attend a PAVO-OTP clinic prior to each women's collegiate season.
- o Submit an annual survey (renewal points) to the NRT Director.

If a National referee fails to meet any of the above requirements once, the referee is ineligible to receive renewal points for that season. Failure to meet a requirement twice during the same renewal term will result in the referee losing National certification.

National referees have a high success rate in turning in test scores on time, and 100% have been in attendance at OTP Clinics. However, about eight to 15 officials fail to report the points they have earned during the season by the deadline. That leads to late notification emails.

The online process for reporting points has had some technical difficulties recently, but that process is now functional. It is simple and can be done in just a few minutes, and is a requirement for maintaining certification. Please read the instructions closely. There are several common errors that occur while submitting points:

1. Listing events that are not eligible. The complete list and descriptions are on the web page.
2. Entering every conference match worked. If you work four conference matches in a specific Division I conference, you only have to list one of the matches. This is an honor system. Please do not list every match as it is redundant.
3. Requesting points for three Division I conferences where you worked. You may only receive one point for Category One and one point for Category Three per year. And in Category One you may only get credit for three points in your four year term for working in a Division I conference. The fourth point must be earned using other criteria.

For more information or for questions regarding requirements, contact Mara Wager at [NRT.director@pavo.org](mailto:NRT.director@pavo.org).



## OVR USA VOLLEYBALL TRAINING CAMP IN COLUMBUS, OHIO

by Michelle Prater  
Member of the USAV National Training Team

I had the pleasure of working with 24 up and coming officials at the OVR USAV Training Camp Feb 5th through the 7th in Columbus, Ohio. Well, I was not able to see all 24 officials, but I did have some help. The rest of the training crew were; Donnie Goodwin, Kathy Ferraraccio, Mary Blalock, Tom Joseph and Brian Hemelgarn. We all met Friday night for a review of some of the new rules, including player contact with the net, penetration under the net and the differences of a rally versus a completed rally. There were some great discussions on all these topics.

Saturday morning we had a delayed start time due to the snow Columbus received. Before heading to the courts, we met one last time to answer any last minute questions. Our day consisted of three sets of evaluations with one match to debrief between each set of evaluations. The campers were very receptive

and open to our feedback. The goal of this and any USAV camp is not to over whelm the campers, but to give as much information that can be absorbed. From the camp evaluation forms we received at the conclusion of the camp, we accomplished our goal. One camper said, "This camp was great for my confidence and improvement as an official. I believe that this type of training/camp would be beneficial to many or all officials on a periodic basis".

Volleyball has been a big part of my life, both personally and professionally. Working this camp, I met 24 new friends that will become part of our family. Giving back is what it is all about. So if you get a chance to attend a camp and continue your growth as an official, I strongly suggest you do so. If you have the opportunity to be a trainer, the rewards are priceless.

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## MEMBER PROFILE

**Ben Elder**

*by Joan Powell  
Past PAVO President*

Every once in awhile we are fortunate to have remarkable people cross our paths. As officials, we have more opportunities than the average person to meet incredible folks. This is a story dedicated to one such person.

At the 1997 Junior National Championships, the rating team was introduced to an exuberant, friendly candidate, who began his adventure through the rating process a little later in life than the typical candidate. He was married with four grown children, a self-taught chemist with his own company and a patent under his belt that services 34 countries. Obviously, he was a fulfilled and successful individual, not in need of supplementing his income, but like most of us, passionate about the sport of volleyball and wanted to expand his knowledge and experience level. With mentors like Doug Couvillon, John Cline and Malcolm Grimes, he was excited to continue his rating progress. This candidate was a sponge, attempting to incorporate every little morsel thrown his way by the raters. Unfortunately, this really nice man did not make the grade, and went home without a Junior National patch. I have never met such a genuinely gracious candidate, especially one that did NOT get his Junior National rating!

At the event, the pressure of officiating or being a candidate did not get to him as much as the daily grind. It began to take a toll on his body; his feet were killing him. As the week continued, he was barely able to finish the rating session due to the pain. About four years later, I was made privy to his fortitude. He never let on to his raters, enduring what was a very painful ordeal. Upon returning home, he was diagnosed with diabetes.

This man was able to endure pain, not because he was just a tough guy, but possibly because his upbringing had prepared him to tolerate much more than the pain he experienced in his feet, or the pain most feel after not achieving a particular goal. After all, he was born in Corpus Christi, TX and then moved as a young boy to Florida with his alcoholic mother, who had been married five times - four husbands died



of cirrhosis of the liver. Eventually he was taken from his dysfunctional home at age 14 and placed in an even more vile environment.

He was placed in a home for boys in Marianna, FL. This placement was supposed to be an improvement from his previous surroundings, but he soon found out that the young male tenants were prey for the adults in charge - sadistic pedophiles. The survivors of this despicable facility for boys have recently found each other through the Internet. After my interview with this official, I reviewed [www.officialwhitehouseboys.org](http://www.officialwhitehouseboys.org). I emailed him back, totally numb and with tears in my eyes. You are all invited to go to the website, but I will caution you, it is rather disturbing to the viewer. The video on the website, under "About Us," was created by his daughter and is rather revealing.

At age 15, he received his GED. He left the home for boys the same year. He explained that it took six to eight years to get his life together after enduring such an ordeal. He began to work for a chemical plant where he became intrigued with this field. By age 25, he owned his own company. While taking a Spanish course thirty years ago, he was invited to a party and there he met, in his words, "the love of my life - my best asset." He soon married Maria Rosaria, an Italian with a doctorate in linguistics and a teacher of Italian

*Continued on page 27*

*Member Profile*  
*continued from page 26*

and French. When asked what degree he had pursued, he replied that he had no formal education past the 10th grade and his GED! He and his wife started a family and had four daughters, all of whom have received advanced degrees; one is an attorney, one owns her own .com business, another daughter is a newspaper editor and the youngest, Franchesca, is a movie director. The daughters have produced five grandchildren for the couple.



When Franchesca was in high school, she was an astute athlete, involved in numerous sports, and received an abundance of varied accolades. One day, Franchesca announced to her dad that she wanted to concentrate on one sport, volleyball. Dad became

involved with his daughter's volleyball world by helping as a line judge. As he followed her around the club scene, he began to referee. He got the bug and decided to referee high school and eventually college.

I was fortunate to cross paths with this official once again at LSU where he was working as a line judge. As I prepared for the officiating weekend in Louisiana with Tracie Brinkley, we received an email from our line judge inviting us to dinner at his house following our Friday night match. Interestingly enough, the other scheduled line judge had to be replaced - by the conference assignor, Melinda Voorhies. After our match we all went to dinner at our Baton Rouge line judge's house where an authentic Italian dinner awaited us. Maria Rosaria had prepared the entire meal, but had retired early as she was recovering from her chemotherapy treatment! It was a tremendous evening for all.

Currently Maria Rosaria is retired from teaching, with positive health check ups, but her husband continues to work and has recently bought another chemical company, with headquarters in Los Angeles, plants in Chicago, China and Quebec, and over 200 employees. He thinks he is good for ten more years!

This remarkable man is Ben Elder. And now you know the rest of the story . . .



Do you have a question on a USAV rule?  
 Do you want to know a correct USAV technique?  
 Are you wondering if you handled the situation in your last match correctly?  
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